

State of Idaho

Department of State

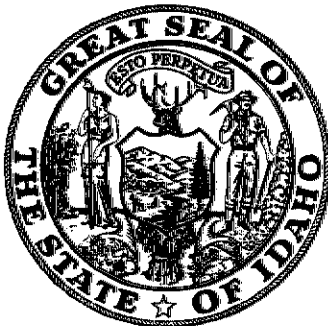
CERTIFICATE OF INCORPORATION
OF

FOUR RIVERS CONSTRUCTION, INC.
File number C 113107

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: December 22, 1995



Pete T. Cenarrusa
SECRETARY OF STATE

By *Cara Seibel*

ARTICLES OF INCORPORATION

Dec 22 12 45 PM '95

FOUR RIVERS CONSTRUCTION, INC.

SECRETARY OF STATE

The undersigned incorporator, desiring to form a corporation pursuant to the provisions of the Idaho Business Corporation Act, adopts the following Articles of Incorporation.

ARTICLE I. Name. The name of the corporation is Four Rivers Construction, Inc.

ARTICLE II. Purpose. The purpose of the corporation is to engage in any or all lawful business for which corporations may be organized under the Idaho Business Corporation Act.

ARTICLE III. Duration. The period of duration of the corporation is perpetual.

ARTICLE IV. Registered Office and Registered Agent. The address of the corporation's initial registered office in the state of Idaho is 2604 West Idaho Street, Boise, Idaho 83702. The name of the corporation's initial registered agent at such address is Trisha E. Sugarek.

ARTICLE V. Stock. The corporation shall have the authority to issue 100,000 shares of stock which shares are without par value. All of these shares of the corporation are common shares; there are no preferred shares. Holders of these shares shall be entitled to one vote for each share of stock in his or her name at any and all meetings of the stockholders of the corporation.

ARTICLE VI. Initial Shareholders. The initial shareholders and the number of shares they are hereby granted outright are:

- 1) 100,000 shares to Trisha E. Sugarek

ARTICLE VII. Directors. The number of directors constituting the initial board of directors is one and the name and address of the person who are to serve as the director until the first annual meeting of the shareholders or until their successors are elected and qualify is:

Trisha E. Sugarek
2604 W. Idaho St.
Boise, Idaho 83702

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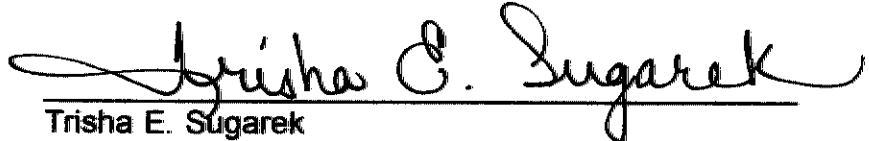
ARTICLE VIII. Bylaws. The directors shall meet at a date deemed timely by the directors and adopt a set of bylaws to govern the future operations of the corporation.

ARTICLE IX. Tax Reporting. For federal, state, and local tax reporting purposes it is intended that this corporation shall be formed under Sub Chapter S rules and regulations.

ARTICLE X. Incorporator. The name and address of the incorporator is:

Trisha E. Sugarek
2604 West Idaho Street
Boise, Idaho 83702

IN WITNESS WHEREOF, I have hereunto set my hand this ____ day of December, 1995.


Trisha E. Sugarek