



CERTIFICATE OF INCORPORATION
OF

HERMAN BROS. CONSTRUCTION, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of _____

HERMAN BROS. CONSTRUCTION, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **August 13, 1983**



SECRETARY OF STATE

by: _____

ARTICLES OF INCORPORATION 30
of
SECRETARY OF
HERMAN BROS. CONSTRUCTION INC.

The undersigned, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is HERMAN BROS. CONSTRUCTION, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purposes for which the corporation is organized are the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is 10,000 shares of common capital stock with a par value of One Dollar (\$1.00) per share.

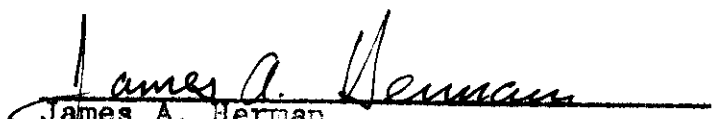
FIFTH: The address of the initial registered office of the corporation is 10925 Musket Street, Boise, Idaho 83704, and the name of its initial registered agent at such address is James A. Herman.

SIXTH: The management of the corporation shall be by the shareholders and there shall be no directors, as provided by Idaho Code, Section 30-1-35.

SEVENTH: The name and address of the incorporator is:

<u>Name</u>	<u>Address</u>
JAMES A. HERMAN	10925 Musket Street Boise, Idaho 83704.


Dated this 15th day of August, 1983.


James A. Herman

STATE OF IDAHO)
) ss
County of Ada)

On this 15th day of August, 1983, before me, the undersigned, a Notary Public in and for said county and state, personally appeared JAMES A. HERMAN, known to me to be the person whose name is subscribed to the within instrument, and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.



Notary Public for Idaho
Residing at Boise, Idaho

(SEAL)