

No. C102956

Annual Report Form

1997

Due No Later Than November 30,

2. Registered Agent and Office NOT A P.O. BOX

Return to:
SECRETARY OF STATE
700 WEST JEFFERSON
PO BOX 83720
BOISE, ID 83720-0080

NO FEE REQUIRED

1. Mailing Address - Please Correct, if Not Correct

CH2M HILL, INC.

PO BOX 22508

C T CORPORATION SYSTEM
300 N 6TH STREET

BOISE ID 83702

3. Organized Under the Laws of:

* FIRST NOTICE *

DENVER

CO 80222 0508

FL

C102956

4. Corporations: Enter Names and Business Addresses of President, Secretary and Directors
Limited Liability Companies: Enter Names and Addresses of Managers or Members (check one)

Office held Name Street or P.O. Address City State Zip

SEE ATTACHED LIST

5.

6. Signature *Jeanne M Oakes* 8/18/97
Name (Typed or Printed) Jeanne M. Oakes Title Assistant Controller

ISSUED: 07-04-1997

DO NOT TAPE OR STAPLE

4747

OFFICERS' AND DIRECTORS' ADDRESSES

CH2M HILL,

Stephen Aasheim	SENIOR VICE PRESIDENT	2037 Lake Crescent Court Windermere, FL 34786
Ranjit Advani	SENIOR VICE PRESIDENT	45317 Rutherford Terrace Fremont, CA 94539
Joseph Ahearn	SENIOR VICE PRESIDENT	9102 Parliament Drive Burke, VA 22015
Scott Ahlstrom	VICE PRESIDENT	2924 Mountview Place Plano, TX 75023
John Aho	VICE PRESIDENT	3232 Knik Avenue Anchorage, AK 99517
Omur Akay	VICE PRESIDENT	1971 E Ashleigh Court Highlands Ranch, CO 80126
Steve Albrecht	VICE PRESIDENT	180 Willow Creek Drive Folsom, CA 95630
Keith Alexander	VICE PRESIDENT	8631 Arbor Drive El Cerrito, CA 94530
Robert Allen	SENIOR VICE PRESIDENT	838 Swandyke Court Castle Rock, CO 80104
Jimmy Allison	VICE PRESIDENT	3809 S Kenwood Avenue Tampa, FL 33611
Mark Alpert	VICE PRESIDENT	10201 Mountain Maple Drive Highlands Ranch, CO 80126
Alan Amoth	VICE PRESIDENT	8194 NW Wynoochee Drive Corvallis, OR 97330
J. Anglea	VICE PRESIDENT	15651 Robin Ridge San Antonio, TX 78248
Michael Arends	VICE PRESIDENT	4353 Tulane Avenue Long Beach, CA 90806
Curtis Bagnall	VICE PRESIDENT	6806 SW Windemere Loop Portland, OR 97225
Robert Bailey	VICE PRESIDENT	1530 Bonnie Burn Circle Winter Park, FL 32789
L. Barker	VICE PRESIDENT	13044 Farthingale Drive Herndon, VA 22071

OFFICERS' AND DIRECTORS' ADDRESSES

Philip Becker	VICE PRESIDENT	8814 Crosswood Court Riverview, FL 33569
Richard Bedard	SENIOR VICE PRESIDENT	41 Ford Road Sudbury, MA 01776
Gary Beech	SENIOR VICE PRESIDENT	1701 W Glen Oaks Lane Mequon, WI 53092
William Bellamy	VICE PRESIDENT	9512 E Lake Circle Englewood, CO 80111
John Belvedere	VICE PRESIDENT	6 Hargate Court Pleasant Hill, CA 94523
David Bennion	VICE PRESIDENT	2212 Ridge Point Way Boise, ID 83712
Gregory Beronja	VICE PRESIDENT	4319 23rd Road North Arlington, VA 22207
Fred Berry	VICE PRESIDENT	9011 S Jimson Weed Way Highlands Ranch, CO 80126
Peter Binney	VICE PRESIDENT	6475 S Picadilly Street Aurora, CO 80016
Christine Bisio	VICE PRESIDENT	6728 W Meadowbrook Lane Sedalia, CO 80135
Roger Bissell	VICE PRESIDENT	3245 E Boulder Heights Drive Boise, ID 83712
Michael Bitner	VICE PRESIDENT	4248 Indian Spring Drive NE Albuquerque, NM 87109
John Blakney	VICE PRESIDENT	6762 S Downing Circle East Littleton, CO 80122
Robert Blanz	VICE PRESIDENT	2112 Live Oaks Little Rock, AR 72211
James Bloomquist	VICE PRESIDENT	2875 N Roxbury Street Orange, CA 92667
William Blosser	VICE PRESIDENT	831 NW 25th Avenue Portland, OR 97210
Stephen Blue	VICE PRESIDENT	4604 Dietz Way Fair Oaks, CA 95628

OFFICERS' AND DIRECTORS' ADDRESSES

Mark Boedigheimer	VICE PRESIDENT	3033 NW Snowberry Place Corvallis, OR 97330
Walter Bouchard	VICE PRESIDENT	3009 E Cheryl Drive Phoenix, AZ 85028
Clifford Bowers	VICE PRESIDENT	22 Pomeroy Road North Reading, MA 01864
Larry Boyd	VICE PRESIDENT	5831 E Geddes Place Englewood, CO 80112
Jerry Boyle	SENIOR VICE PRESIDENT	1948 Port Claridge Place Newport Beach, CA 92660
Robert Bracken	VICE PRESIDENT	6765 NW Diamond Place Corvallis, OR 97330
Stuart Brown	SENIOR VICE PRESIDENT	4922 Cascara Lane Lake Oswego, OR 97035
Robert Bullock	SENIOR VICE PRESIDENT	79 N Ranch Road Littleton, CO 80127
James Butt	VICE PRESIDENT	Box 1345 Golden, CO 80402
William Byers	SENIOR VICE PRESIDENT	2855 NW Skyline Drive Corvallis, OR 97330
J. Cable	VICE PRESIDENT	1931 Oak Ridge Court Marietta, GA 30062
John Caldwell	VICE PRESIDENT	30 Paradise Cove Laguna Niguel, CA 92677
William Carley Jr.	SENIOR VICE PRESIDENT	4425 Grays Court Concord, CA 94518
Robert Chapman	SENIOR VICE PRESIDENT	2522 Wynterbrook Drive Highlands Ranch, CO 80126
Edward Christofferson	VICE PRESIDENT	6534 Hemlock Street Redding, CA 96001
Robert Chuck	VICE PRESIDENT	5317 Opihi Street Honolulu, HI 96821
Dale Cira	VICE PRESIDENT	7319 Lindell Blvd. University City, MO 63130

OFFICERS' AND DIRECTORS' ADDRESSES

Robert Clayton	VICE PRESIDENT	57 Falcon Hills Drive Highland Ranch, CO 80126
Joseph Cleary	VICE PRESIDENT	356 James Way Wyckoff, NJ 07481
William Cobb	VICE PRESIDENT	10485 SW Meier Drive Tualatin, OR 97062
Michael Collins	VICE PRESIDENT	11759 Oak Manor Drive Sandy, UT 84092
James Correll	VICE PRESIDENT	1115 E Burk Road Colbert, WA 99005
Richard Corrigan	SENIOR VICE PRESIDENT	2835 Lorcom Lane Arlington, VA 22207
Robert Crittenden	VICE PRESIDENT	6474 Halcyon Drive Montgomery, AL 36117
John Curtiss	VICE PRESIDENT	5622 NW 62nd Avenue Coral Springs, FL 33067
Thomas Cutting	SENIOR VICE PRESIDENT	1250 Vailwood Drive Danville, CA 94526
Floyd Damron	VICE PRESIDENT	2430 Foxhall Drive Anchorage, AK 99504
Joseph Danko	VICE PRESIDENT	24376 Columbine Drive Philomath, OR 97370
D. Davis	VICE PRESIDENT	1279 Pine Harbor Point Circle Orlando, FL 32806
Richard Day	VICE PRESIDENT	15828 SE 50th Street Bellevue, WA 98006
Steven DeAutremont	VICE PRESIDENT	7667 S Locust Street Englewood, CO 80112
Steven DeCou	VICE PRESIDENT	8570 Elm Avenue Orangevale, CA 95662
Starr Dehn	VICE PRESIDENT	1567 Misty Wood Drive Roseville, CA 95747
Rachel Diamond	VICE PRESIDENT	321 Pembroke Road Bala Cynwyd, PA 19004

OFFICERS' AND DIRECTORS' ADDRESSES

Michael Dilembo	VICE PRESIDENT	315 Locust Avenue San Rafael, CA 94901
Kenneth Durant	SENIOR VICE PRESIDENT	Box 99 Dundee, OR 97115
Ann Dwyer	VICE PRESIDENT	122 Keeney Evanston, IL 60202
Richard Dyne	VICE PRESIDENT	2959 Franklin Oaks Drive Herndon, VA 22071
John Echternach	VICE PRESIDENT	25750 SE 32nd Place Issaquah, WA 98027
William Edmonds	VICE PRESIDENT	536 Vista Grande Newport Beach, CA 92660
Lee Eick	VICE PRESIDENT	3160 E Otero Place Littleton, CO 80122
Frederick Eidsness Jr.	VICE PRESIDENT	9802 E Pinewood Avenue Englewood, CO 80111
S. Ellison	SENIOR VICE PRESIDENT	11601 E Dorado Avenue Englewood, CO 80111
Bradley Erickson	VICE PRESIDENT	17453 SE 40th Place Bellevue, WA 98008
Virginia Erickson	VICE PRESIDENT	6026 24th Avenue NE Seattle, WA 98115
Wendell Erickson	VICE PRESIDENT	3353 NW Crest Drive Corvallis, OR 97330
David Evans	VICE PRESIDENT	2030 E Flamingo Road #160 Las Vegas, NV 89119
Don Evans	SENIOR VICE PRESIDENT	100 Inverness Terrace East Englewood, CO 80112
R. Fergus	VICE PRESIDENT	12402 Willow Falls Drive Herndon, VA 22070
James Ferris	SENIOR VICE PRESIDENT	851 Swandyke Drive Castle Rock, CO 80104
John Filbert	SENIOR VICE PRESIDENT	3221 NW Covey Run Corvallis, OR 97330

OFFICERS' AND DIRECTORS' ADDRESSES

Thomas Fink	VICE PRESIDENT	4316 NW 75th Street Gainesville, FL 32606
Murry Fleming	VICE PRESIDENT	3505 E 100th Street Tulsa, OK 74137
William Fleming	VICE PRESIDENT	390 Ramonita Court Cedarburg, WI 53012
Terry Foreman	VICE PRESIDENT	6804 Calle Tania Camarillo, CA 93012
Richard Fornelli	VICE PRESIDENT	1850 Canyon Place Carlsbad, CA 92008
Ryan Forrestel	VICE PRESIDENT	11730 Spanish Lake Drive Tampa, FL 33635
James Foss	VICE PRESIDENT	1852 Dover Court Sparks, NV 89434
Richard Foster	SENIOR VICE PRESIDENT	8606 29th Avenue NE Seattle, WA 98115
David Gee	VICE PRESIDENT	6074 N Shoreland Avenue Milwaukee, WI 53217
Stephen Gelman	SENIOR VICE PRESIDENT	130 Kensington Pond Court Roswell, GA 30075
Charles Gibbs	EXBCUTIVE VICE PRESIDENT	1870 127th Ave. SE Bellevue, WA 98005
James Goetz	VICE PRESIDENT	2017 Fairview Avenue E #K Seattle, WA 98102
C. Gorman	SENIOR VICE PRESIDENT	3105 Bellingham Drive NE Atlanta, GA 30345
Edward Goscicki	VICE PRESIDENT	1800 Alisal Court Henderson, NV 89014
James Greeley	VICE PRESIDENT	7625 Treeridge Court Dunwoody, GA 30350
Dale Green	VICE PRESIDENT	10429 SW 49th Lane Gainesville, FL 32608
Joseph Green-Heffern	VICE PRESIDENT	5930 E Caley Drive Englewood, CO 80111

OFFICERS' AND DIRECTORS' ADDRESSES

Mike Grigorieff	VICE PRESIDENT	16127 La Meseta Way Whittier, CA 90603
George Gunn	VICE PRESIDENT	10701 Meadowood Drive Vienna, VA 22181
Steven Guttenplan	SENIOR VICE PRESIDENT	10187 S Piedmont Court Highlands Ranch, CO 80126
Gary Guyll	VICE PRESIDENT	4135 80th Avenue SE Mercer Island, WA 98040
Stephen Hahn	VICE PRESIDENT	4483 Aberdeen Court Boulder, CO 80301
Glenn Haldeman	VICE PRESIDENT	
Philip Hall	SENIOR VICE PRESIDENT	16 Gelnmoor Circle Englewood, CO 80110
Jack Halpern	VICE PRESIDENT	21 Wiltshire Road Wynnewood, PA 19096
Peter Hannan	SENIOR VICE PRESIDENT	10145 S Piedmont Drive Highlands Ranch, CO 80126
Jonathan Harris	VICE PRESIDENT	20612 Kelvin Lane Huntington Beach, CA 92646
Michael Harris	SENIOR VICE PRESIDENT	10780 Centennial Drive Alpharetta, GA 30202
Candice Hatch	VICE PRESIDENT	2710 Summit Place West Linn, OR 97068
Norman Hatch Jr.	VICE PRESIDENT	1303 Vista Del Rio San Antonio, TX 78216
James Hawkey	VICE PRESIDENT	1389 Brentford Cove Snellville, GA 30278
James Hawley	VICE PRESIDENT	11921 Triple Crown Road Reston, VA 22091
Gary Helms	VICE PRESIDENT	43975 Clary Court Ashburn, VA 22011
Richard Hergenrader	VICE PRESIDENT	2267 Arcadia Court Martinez, CA 94553

OFFICERS' AND DIRECTORS' ADDRESSES

Thomas Higgins	VICE PRESIDENT	2112 Lirio Court Reston, VA 22091
Richard Hirsekorn	VICE PRESIDENT	2049 Old Forge Way Marietta, GA 30068
Donald Holmes Jr.	VICE PRESIDENT	980 Maple Ridge Road Palm Harbor, FL 34683
Thomas Huntsinger	EXECUTIVE VICE PRESIDENT	7519 S Argonne Street Aurora, CO 80016
George Hurley	VICE PRESIDENT	2 Brook Bay Road Mercer Island, WA 98040
Samuel Iapalucci	BOARD OF DIRECTORS SENIOR VICE PRESIDENT SECRETARY TREASURER	5690 S Elm Street Greenwood Village, CO 80121
William Irving	VICE PRESIDENT	2655 SW Fairmont Drive Corvallis, OR 97333
Michael Iverson	VICE PRESIDENT	175 Camille Court Alamo, CA 94507
Robert Jacobs	VICE PRESIDENT	3406 S Birch Street Santa Ana, CA 92707
W. Jeffcoat	SENIOR VICE PRESIDENT	3307 Highridge Court Montgomery, AL 36111
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Bruce Johnson	VICE PRESIDENT	12 Village Row Lynnfield, MA 01940
Glenn Johnson	VICE PRESIDENT	12326 Queensbury Houston, TX 77024
Robert Johnson	VICE PRESIDENT	11910 Laneview Drive Houston, TX 77070
Michael Jury	VICE PRESIDENT	1857 N 73rd Street Wauwatosa, WI 53213
Carol Kangas	VICE PRESIDENT	7486 Raven Court Castle Rock, CO 80104

OFFICERS' AND DIRECTORS' ADDRESSES

Charles Kemper	VICE PRESIDENT	321 Creighton Way Oakland, CA 94619
Michael Kennedy	SENIOR VICE PRESIDENT	15824 SE 45th Street Bellevue, WA 98006
Anne Kernkamp	VICE PRESIDENT	4411 Spicewood Springs Road #2202 Austin, TX 78759
Richard Kester	VICE PRESIDENT	4920 163rd Avenue NE Redmond, WA 98052
Timothy King	VICE PRESIDENT	15430 SE 47th Street Bellevue, WA 98006
Patrick Klampe	VICE PRESIDENT	W 135 N 8163 Green Hill Court Menomonee Falls, WI 53051
Gordon Koblitz	VICE PRESIDENT	405 Hazeltine Drive Austin, TX 78734
Phillip Kohne	VICE PRESIDENT	20 Weller Court Pleasant Hill, CA 94523
Charles Krogh	VICE PRESIDENT	9643 Derby Way Parker, CO 80134
Richard Kuehn	VICE PRESIDENT	985 Espana Avenue N Keizer, OR 97303
Ann Kuffner	VICE PRESIDENT	4633 Park Blvd. Oakland, CA 94602
John Lannon	VICE PRESIDENT	Box 5265 Englewood, CO 80155
Mark Lasswell	SENIOR VICE PRESIDENT	10430 SW Kable Street Tigard, OR 97224
John Lee Jr.	VICE PRESIDENT	4721 155th Place SE Bellevue, WA 98006
Katherine Lombardo	VICE PRESIDENT	22418 NE 10th Street Redmond, WA 98053
Willie Loud	VICE PRESIDENT	4912 E Greenwich Drive Highlands Ranch, CO 80126
C. Lynn	VICE PRESIDENT	1607 Forestview Ridge Lane Manchester, MO 63021

OFFICERS' AND DIRECTORS' ADDRESSES

James Maciariello	VICE PRESIDENT	14280 SW 141st Avenue Portland, OR 97224
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Michael Mariano	SENIOR VICE PRESIDENT	16341 SE 16th Street Bellevue, WA 98008
Brian Marshall	VICE PRESIDENT	220 Morris Avenue Mountain Lakes, NJ 07046
Donald Marske	VICE PRESIDENT	19 Ninos Irvine, CA 92720
Larry Martin	VICE PRESIDENT	1 S 376 Cantigny Drive Winfield, IL 60190
Joseph Martone	VICE PRESIDENT	7446 Tall Oaks Circle Park City, UT 84060
Janet Matey-Thomas	VICE PRESIDENT	1101 Colvin Mill Court Great Falls, VA 22066
Jeffrey Mather	SENIOR VICE PRESIDENT	24602 Via Tonada El Toro, CA 92630
Elizabeth McAdams	ASSISTANT SECRETARY	8693 Bluebunch Court Parker, CO 80134
S. McCallie	BOARD OF DIRECTORS SENIOR VICE PRESIDENT ASSISTANT SECRETARY	4150 S Pontiac Street Denver, CO 80237
Gregory McIntyre	EXECUTIVE VICE PRESIDENT	700 Lakeview Terrace Boca Raton, FL 33431
Michael Mickelson	VICE PRESIDENT	150 Country Manor Lane Alpine, UT 84004
David Miller	VICE PRESIDENT	2732 S Fillmore Street Denver, CO 80210
Mark Morris	VICE PRESIDENT	202 Oak Ridge Court Pike Road, AL 36064
Michael Mynhier	VICE PRESIDENT	1541 Bricknell Avenue #1101 Miami, FL 33129
L. Nelson	ASSISTANT TREASURER CONTROLLER VICE PRESIDENT	3213 Country Club Parkway Castle Rock, CO 80104

OFFICERS' AND DIRECTORS' ADDRESSES

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Brooks Newbry	VICE PRESIDENT	7504 S Trenton Court Englewood, CO 80112
Gordon Nicholson	VICE PRESIDENT	13106 NW Germantown Road Portland, OR 97231
Martin Nicholson	VICE PRESIDENT	19390 Eighth Road Cottonwood, CA 96022
Gary Nuss	VICE PRESIDENT	103 Boli Court Folsom, CA 95630
Arthur O'Brien	VICE PRESIDENT	1000 Little Oak Court Roseville, CA 95747
Brian O'Halloran	VICE PRESIDENT	1328 Emory Street San Jose, CA 95126
Jeanne Oakes	ASSISTANT CONTROLLER	10018 South Glenstone Circle Highlands Ranch, CO 80126
J. Odom III	VICE PRESIDENT	5418 Cedar Pine Court Orlando, FL 32819
Ronald Ott	SENIOR VICE PRESIDENT	8185 Ramsgate Drive Granite Bay, CA 95746
Jimmy Otta	VICE PRESIDENT	1532 Grace Meadows Lane Smyrna, GA 30082
Hartley Owsley	VICE PRESIDENT	2820 N Chelton Road Colorado Springs, CO 80909
Gregory Parker	VICE PRESIDENT	1912 Lexington Drive Troy, MI 48084
James Parrish	VICE PRESIDENT	8413 SW 21st Lane Gainesville, FL 32607
Michael Payne	VICE PRESIDENT	400 Harvard Avenue #E-201 Seattle, WA 98108
Thomas Pennella	VICE PRESIDENT	1374 Miller Avenue NE Atlanta, GA 30307
Thomas Peters	VICE PRESIDENT	441 B Goldenrod Corona Del Mar, CA 92625

OFFICERS' AND DIRECTORS' ADDRESSES

Ralph Peterson	BOARD OF DIRECTORS SENIOR VICE PRESIDENT	82 Falcon Hills Drive Highlands Ranch, CO 80126
William Figg	VICE PRESIDENT	2624 Brennan Court Plano, TX 75075
David Price	VICE PRESIDENT	Pleasure Island Blvd. Box 2 Port Arthur, TX 77640
Bruce Prommersberger	VICE PRESIDENT	5469 S Iris Street Littleton, CO 80123
Thomas Ragland	VICE PRESIDENT	8673 Dry Creek Road #1011 Englewood, CO 80112
Hamid Rahimian	VICE PRESIDENT	24712 Avenida Riviera Laguna Niguel, CA 92677
John Ramage	SENIOR VICE PRESIDENT	121 Kennedy Avenue San Antonio, TX 78209
Glenn Rehberger	VICE PRESIDENT	112 Holman Road Williamsburg, VA 23185
John Renton	VICE PRESIDENT	2958 Eagle Estates Circle W Clearwater, FL 34621
David Richardson	VICE PRESIDENT	7779 Claremont Avenue Berkeley, CA 94705
E. Robinson	SENIOR VICE PRESIDENT	3505 Emily Drive Plano, TX 75093
John Rogers	SENIOR VICE PRESIDENT	624 Willow Grove Avenue Glenside, PA 19038
Richard Sandaas	SENIOR VICE PRESIDENT	12453 Holmes Point Drive Kirkland, WA 98034
Dennis Sandretto	VICE PRESIDENT	355 Wagon Park Montgomery, AL 36117
Eddilio Santarosa	VICE PRESIDENT	2557 Stonehaven Drive Sacramento, CA 95827
James Schneider	VICE PRESIDENT	6686 E Jamison Avenue Englewood, CO 80112
Steven Schoedinger	VICE PRESIDENT	721 Echo Lane Houston, TX 77024

OFFICERS' AND DIRECTORS' ADDRESSES

Marcy Schwartz	VICE PRESIDENT	4607 SW Hillside Drive Portland, OR 97221
James Schwing	VICE PRESIDENT	1428 Terrace Drive Mount Lebanon, PA 15228
Thomas Searle	SENIOR VICE PRESIDENT	4235 NW 53rd Street Gainesville, FL 32606
Samuel Shannon	VICE PRESIDENT	539 County Downs Road Montgomery, AL 36109
Jill Shapiro	VICE PRESIDENT	14 Mara Vista Court Tiburon, CA 94920
Ronald Sieger	VICE PRESIDENT	4206 Oldfield Drive Arlington, TX 76016
Thomas Simpson	VICE PRESIDENT	8815 N Mount Drive Alpharetta, GA 30202
James Smith	VICE PRESIDENT	4520 NW Big Oak Place #4 Corvallis, OR 97330
Richard Smith	VICE PRESIDENT	24178 Cardwell Hill Drive Philomath, OR 97370
Stanley Smith	SENIOR VICE PRESIDENT	105 Hawk Point Court Polsom, CA 95630
John Spencer	VICE PRESIDENT	9925 N Davies Road Lake Stevens, WA 98258
Russell Stepp	VICE PRESIDENT	8228 15th Avenue NE Seattle, WA 98115
William Stickney	VICE PRESIDENT	3022 70th Avenue SE Mercer Island, WA 98040
Arthur Storbo	VICE PRESIDENT	4515 146th Avenue SE Bellevue, WA 98006
Joseph Stowe Jr.	VICE PRESIDENT	3026 Rustic Lane Charlotte, NC 28210
Dorothy Swallow	VICE PRESIDENT	1327 Sundial Drive Reston, VA 22094
Gary Swanson	VICE PRESIDENT	10469 Lawndale Drive Cedarburg, WI 53012

OFFICERS' AND DIRECTORS' ADDRESSES

Gregory Tate	VICE PRESIDENT	20 S Hampton Drive Charleston, SC 29407
Michael Taylor	SENIOR VICE PRESIDENT	9807 E Bayou Ridge Trail Parker, CO 80134
Patricia Taylor-Woodyard	VICE PRESIDENT	14 Abbott Way Piedmont, CA 94618
Stephen Thoman	VICE PRESIDENT	4729 Dickens Drive Granite Bay, CA 95746
Kenneth Thomas	VICE PRESIDENT	522 Choctaw Drive Abita Springs, LA 70420
Cliff Thompson	EXECUTIVE VICE PRESIDENT	2450 E Alameda #5 Denver, CO 80209
Paul Thornhill	VICE PRESIDENT	123 Blue Jay Drive Austin, TX 78734
Michael Tilchin	VICE PRESIDENT	6916 Millwood Road Bethesda, MD 20817
Doyle Tinkey	VICE PRESIDENT	7001 S Chapparal Circle E Aurora, CO 80016
Ken Tomeo	VICE PRESIDENT	358 Roycroft Avenue Long Beach, CA 90814
Raymond Topping	SENIOR VICE PRESIDENT	6144 NW Burgundy Drive Corvallis, OR 97330
H. Ulrich	VICE PRESIDENT	178 Ash Street Denver, CO 80220
Randolph Widekovich	VICE PRESIDENT	9463 Meadow Woods Lane Centerville, OH 45458
David Waite	VICE PRESIDENT	2892 Shadow Creek Drive #E-303 Boulder, CO 80303
Thomas Waldeck	VICE PRESIDENT	3970 Clearwater Lane Jacksonville, FL 32223
William Wallace	SENIOR VICE PRESIDENT	2430 W Jamison Way Littleton, CO 80120
Janet Walstrom	VICE PRESIDENT	

OFFICERS' AND DIRECTORS' ADDRESSES

Thomas Walters	VICE PRESIDENT	4554 Middlefork Road Montgomery, AL 36106
Stephen Wanders	VICE PRESIDENT	2810 Circlewood Lane Centerville, OH 45458
Charles Way	VICE PRESIDENT	113 Carmody Circle Folsom, CA 95630
Paul Weaver	VICE PRESIDENT	17904 Clear Lake Drive Lutz, FL 33549
Ann Weiner	VICE PRESIDENT	23115 Vista Way Lake Forest, CA 92630
Robert Willey	VICE PRESIDENT	29412 Troon Street Laguna Niguel, CA 92677
Howard Wilson	VICE PRESIDENT	18750 Bowman Road Cottonwood, CA 96022
Jerry Wilson	VICE PRESIDENT	12827 Monroe Manor Drive Herndon, VA 22071
Mary Wilson	VICE PRESIDENT	1009 Western Avenue #1105 Seattle, WA 98104
Valerie Young	VICE PRESIDENT	536 Arleta Avenue San Jose, CA 95128
Craig Zeien	BOARD OF DIRECTORS PRESIDENT	5535 Preserve Drive Littleton, CO 80121