

ARTICLES OF INCORPORATION  
OF

NORTHWEST POWDER COATING, INC.

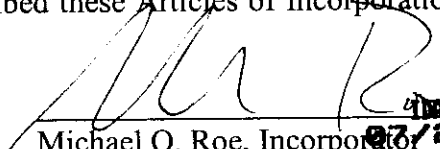
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SECRETARY OF STATE  
STATE OF IDAHO

1. **Name.** The name of the corporation is Northwest Powder Coating, Inc.
2. **Authorized shares.** The aggregate number of shares the corporation is authorized to issue shall be 1,000,000, all of which shall be common voting stock.
3. **Registered office and agent.** The registered office of the corporation is 101 S. Capitol Boulevard, 10th Floor, Boise, Idaho 83701 and its registered agent at that address is Michael O. Roe.
4. **Incorporator.** The name of the incorporator is Michael O. Roe and the incorporator's address is 101 S. Capitol Boulevard, 10th Floor, Boise, Idaho 83701.
5. **Corporate purpose.** The purpose for which this corporation is organized is the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.
6. **Board of Directors.** All corporate powers shall be exercised by or under the authority of, and the business and affairs of the corporation managed under the direction of, its board of directors, subject to any limitation set forth in a shareholder agreement authorized under section 30-1-732, Idaho Code. The number of directors constituting the initial board of directors shall be one (1). The number of directors of the corporation shall be fixed from time to time by or in the manner provided in the bylaws, but the number thereof shall never be fewer than three (3).
7. **Indemnification.** The corporation shall indemnify the directors and officers of the corporation to the fullest extent permitted by the Idaho Business Corporation Act, as the same exists or may hereafter be amended (but, in the case of any such amendment, only to the extent that such amendment permits the corporation to provide broader indemnification rights than the Idaho Business Corporation Act permitted the corporation to provide prior to such amendment).
8. **Limitation of Liability.** No director shall be liable to the corporation or its stockholders for monetary damages for breach of fiduciary duty except liability for: (i) the amount of a financial benefit received by a director to which he is not entitled; (ii) an intentional infliction of harm on the corporation or the shareholders; (iii) a violation of § 30-1-833, Idaho Code; or (iv) an intentional violation of criminal law.

In witness whereof, I have subscribed these Articles of Incorporation this 24 day of July, 2003.

  
Michael O. Roe, Incorporator

THIRD SECRETARY OF STATE  
07/24/2003 05:00  
CK: none CT: 1117 DH: 692874  
1 @ 100.00 = 100.00 CORP # 2  
1 @ 20.00 = 20.00 EXPEDITE C # 3

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