

STS Partner Corporation Officers and Directors December 31, 1995

President	Russell S. Davis	3333 Beverly Rd., Hoffman Estates, IL 60179
Vice President	Alan J. Lacy	3333 Beverly Rd., Hoffman Estates, IL 60179
Secretary	Warren F. Grienenberger	3333 Beverly Rd., Hoffman Estates, IL 60179
Treasurer	Joseph A. Smialowski	3333 Beverly Rd., Hoffman Estates, IL 60179
Asst. Treasurer	James D. Constantine	3333 Beverly Rd., Hoffman Estates, IL 60179
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		No. 10 Percentage (1997)
Director 1	Russell S. Davis	3333 Beverly Rd., Hoffman Estates, IL 60179
Director 2	Alan J. Lacy	3333 Beverly Rd., Hoffman Estates, IL 60179
Director 3	Joseph A. Śmialowski	3333 Beverly Rd., Hoffman Estates, IL 60179

STS PARTNER CORPORATION

Pursuant to the authority vested in me by the By-Laws of STS Partner Corporation (STS Partner), I, Alan J. Lacy, Vice-President, hereby appoint and designate the following Sears, Roebuck and Co. Tax Department personnel:

James A. Blanda Vice President and Controller, Finance

Carol W. Garnant Senior Director, Taxes

Susan Penway Senior Tax Manager, State Income

to sign, execute and deliver on behalf of and in the name of STS Partner with respect to every state of the United States, and any jurisdiction therein and the District of Columbia, any of the following instruments:

- 1. State Income Tax Returns, Franchise Tax Returns, and Annual Reports.
- Pleadings, bonds, petitions, affidavits and other documents and instruments pertaining to the conduct of litigation, administrative proceedings, and/or audits including income and franchise taxes.

All previous Delegations of Authority relating to the same subject matter to the within-named persons are hereby revoked and superseded.

This Delegation of Authority shall become effective upon the date hereof and shall continue in effect thereafter so long as the within-named persons remain in the above-designated position or until revoked by me or the current Vice President of STS Partner. The termination of this Delegation of Authority shall not invalidate any of the above-mentioned instruments which may have been executed and delivered during the effective term hereof.

IN WITNESS WHEREOF, the undersigned has set his hand as Vice-President of STS Partner Corporation this 23 day of February, 1996.

Alan J. Lacy

Vice-President

STS Partner Corporation

∡ATTEST:

James Constantine

Treasure