

CERTIFICATE OF INCORPORATION
OF

POCATELLO CONSTRUCTION COMPANY, INC.

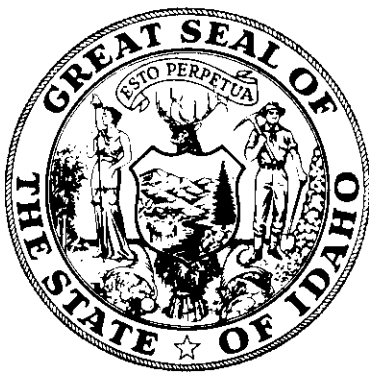
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

POCATELLO CONSTRUCTION COMPANY, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: *April 4, 1984*



Pete T. Cenarrusa

SECRETARY OF STATE

by: *Denise Chier*

ARTICLES OF INCORPORATION
OF
POCATELLO CONSTRUCTION COMPANY, INC.

KNOW ALL MEN BY THESE PRESENTS:

THE UNDERSIGNED, acting as incorporators under the Idaho Business Corporation Act, adopt the following Articles of Incorporation:

SECTION I:

The name of the corporation is Pocatello Construction Company, Inc.

SECTION II:

The period of its duration is perpetual.

SECTION III:

CORPORATE PURPOSES:

To carry on a general excavating, earth-moving, tractor and contracting business, and to that end to lease, charter, own, manufacture, acquire, deal in, advertise, and dispose of trains, bulldozers, tractors, trucks, rigging, automobiles and other vehicles, and kindred appliances and equipment;

To act as a general contractor for the construction on, and for the improvement of, real estate, and the doing of any and all of the business and contracting incidental thereto, or connected therewith, and the doing and performing of any and all acts or things necessary, proper, or convenient for or incidental to the furtherance or the carrying out of the powers or purposes herein mentioned;

To purchase, receive by way of gift, subscribed for, invest in, and, in all other ways acquire, import, lease, possess, maintain, handle on consignment, own, hold for investment or otherwise use, enjoy, exercise, operate, manage, conduct, perform, make, borrow, guarantee, contract in respect of, trade and deal in, sell, exchange, let, lend, export, mortgage, pledge, deed in trust, hypothecate, encumber, transfer, assign and in all other ways dispose of, design, develop, invest, improve, equip, repair, alter, fabricate, assemble, build, construct, operate, manufacture, plant, cultivate, produce, market and in all other ways, (whether like or unlike any of the foregoing), deal in and with property of ever kind and character, real, personal, or mixed, tangible, or intangible, wherever situated and however held; including, but not limited to, money, credits, choses in action, securities, stocks, bonds, warrants, script, certificates, debentures, mortgages, commercial paper and

other obligations and evidences of interest in or indebtedness of any person, from or for corporations, foreign or domestic, or of any government or subdivision or agency thereof, documents of title, or the accompanying rights and every other kind and character of personal property, real property (improved or unimproved), and the products or avails thereof, and to every character of interest therein and appurtenance thereto; including, but not limited to, mineral, oil, gas, and water rights, all or any part of any business and its incidents, franchises, subsidies, concessions, grants, rights, powers or privileges, granted or conferred by any government or subdivision or agency thereof, and, any interest in or part of any of the foregoing, and to exercise in respect thereof the rights, powers, privileges, and immunities of individual owners or holders thereof;

To carry on any business whatsoever that this corporation may deem proper or convenient in connection with any of the foregoing purposes or otherwise, or that it may deem calculated, directly or indirectly, to improve the interests of this corporation, and to have and to exercise all powers conferred by the laws of the State of Idaho on corporations formed under the laws pursuant to which and under which this corporation is formed, as such laws are now in effect or may at any time hereafter be amended, and, to do any and all things hereinabove set forth to the same extent and as fully as natural persons might or could do, either alone or in connection with other persons, firms, associations, or corporations in any part of the world.

SECTION IV:

STOCK: The aggregate number of shares which the corporation may have the authority to issue is Three Thousand (3,000) shares of common stock at the par value of One Dollar (\$1.00) per share.

SECTION V:

CORPORATION REGULATIONS: The internal affairs of Pocatello Construction Company, Inc., shall be regulated by such bylaws as may be provided for the corporation and, in addition, shall be regulated in accordance with the provisions of the Idaho Business Corporation Act, Section 30-1-23(A).

SECTION VI:

REGISTERED OFFICE: The address of the initial registered office of Pocatello Construction Company, Inc., is Box 398, Mink Creek Road, Pocatello, Idaho 83201, and the name of its initial registered agent is Roy L. Bell.

SECTION VII:

CORPORATE DIRECTORS: The number of directors constituting the initial Board of Directors of Pocatello Construction Company, Inc., is two (2). These directors shall serve as the directors of the corporation until the first annual meeting of the shareholders or until their successors are elected and qualified. The names and addresses of these directors are as follows:

Roy L. Bell P. O. Box 389
 Mink Creek Road Pocatello, Idaho

Joseph Campbell 1065 Yellowstone Pocatello, Idaho

DATED this 3 day of 27, 1984.

Roy L. Bell
ROY L. BELL

Joseph Campbell
JOSEPH CAMPBELL

STATE OF IDAHO)
 :ss
County of Bannock)

On this 22nd day of March, 1984, before me, a notary public, in and for said county and state, personally appeared Roy L. Bell and Joseph Campbell, known to me to be the persons whose names are subscribed to the foregoing instrument and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal on this day and year first above written.

(SEAL)

Anita M. Duchs
NOTARY PUBLIC
My Commission Expires Sept
Residing at: Pocatello, Idaho