

**ARTICLES OF INCORPORATION
OF
WHITING CONSTRUCTION, INC.**

BY AGREEMENT made effective the 15th day of October, 1997, we, the undersigned natural persons over the age of eighteen (18) years, in accordance with the Idaho Revised Business Corporation Act, approve the following Articles of Incorporation:

ARTICLE 1: NAME

The name of this Corporation is: Whiting Construction, Inc., and the address of the principal office is 5511 Diamond Ridge Way, Nampa, Idaho, 83686.

ARTICLE 2: DURATION

The duration of the Corporation shall be perpetual or until terminated under the terms of this Agreement, or until terminated by law.

ARTICLE 3: PURPOSES

This Corporation is organized for the basic purpose to do all things reasonable and proper in the operation, acquisition and sale of assets and investments and to deal generally therein.

a. This Corporation shall have all rights and powers normally ascribed to and incidental to said basic purpose and to business operations in general including, but not limited to, raising capital and operating monies; entering into, performing and carrying out contracts; entering into joint ventures or limited or general partnerships, and to act as a general partner in one or more limited partnerships; acquiring, by purchase or otherwise, maintaining, developing, improving, financing, mortgaging, selling, renting or exchanging such real property, equipment and other facilities as are needed by the Corporation; and to undertake all business transactions, functions and services ordinary and necessary to the business, as set forth above, or any other lawful business authorized under the laws of this State.

b. This Corporation shall also have as its purpose the pursuit and development of any other business opportunities for which corporations may be organized under the laws of the State of Idaho.

c. The Corporation may engage in any other lawful activities providing that its Bylaws and/or records reflect proper action permitting such activity.

ARTICLE 4: AUTHORIZED SHARES

The aggregate number of shares of common stock which the Corporation shall have authority to issue is ten thousand (10,000), having no par value. Each share shall participate equally in the earned surplus and

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Articles of Incorporation of Whiting Construction, Inc.

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dividends of the Corporation as well as share equally in the distribution of the assets of the Corporation upon dissolution and termination. There shall be one (1) class of common stock.

Such common stock shall be divided into voting common stock and non-voting common stock. Two thousand five hundred (2,500) shares shall be designated as voting common and seven thousand five hundred (7,500) shares designated as non-voting common. As between the voting and non-voting common, the voting rights shall be the sole difference.

ARTICLE 5: REGISTERED OFFICE AND AGENT

The name of this Corporation's original Registered Agent is Rick D. Bailey, and the address of the Registered Office is 812-E 12th Avenue South, Nampa, Idaho, 83651.

ARTICLE 6: INCORPORATORS

The names and addresses of the Incorporators of the Corporation of whom all are residents of the State of Idaho are as follows:

<u>NAME</u>	<u>ADDRESS</u>
William R. Whiting	5511 Diamond Ridge Way, Nampa, Idaho 83686
Sandra Whiting	5511 Diamond Ridge Way, Nampa, Idaho 83686

ARTICLE 7: DIRECTORS AND CUMULATIVE VOTING

The number of Directors constituting the initial Board of Directors of this Corporation is two (2), and the names and addresses of the persons who are to serve as Directors until the first annual meeting of Shareholders or until their successors are elected and shall qualify, are:

<u>NAME</u>	<u>ADDRESS</u>
William R. Whiting	5511 Diamond Ridge Way, Nampa, Idaho 83686
Sandra Whiting	5511 Diamond Ridge Way, Nampa, Idaho 83686

Such Directors are to be elected by cumulative voting, in that each Shareholder shall be entitled to vote all of his whole or fractional shares cumulatively.

The number of Directors can range from a minimum of the lowest amount allowed by law to a maximum of seven (7).

At each election of Directors, each Shareholder entitled to vote at such elections shall have the right to accumulate his votes and give one candidate a number of votes equal to the number of Directors to be elected, multiplied by the number of votes to which his shares are entitled, or to distribute his votes on the same principal among as many candidates as he desires. The candidates, up to the number of Directors to be elected, receiving the highest number of votes shall be elected.

ARTICLE 8: REGULATION OF INTERNAL AFFAIRS

The affairs of the Corporation shall be conducted as follows:

a. The majority of the Directors may adopt Bylaws for the Corporation which are consistent with these Articles and the laws of the State of Idaho and may amend and repeal from time to time any Bylaw as provided hereafter.

b. No contract, lease or other transaction between the Corporation and any other corporation, and no other act of the Corporation with relation to any other corporation shall, in the absence of fraud, in any way be invalidated or otherwise affected by the fact that any one or more of the Directors of the Corporation is pecuniarily or otherwise interested in, or are directors or officers of such other corporation. Any Director of the Corporation may vote upon any contract or other transaction between the Corporation and any subsidiary or affiliated Corporation without regard to the fact that he is also a Director of such subsidiary or affiliated Corporation. Any Director of the Corporation, individually, or any firm or association of which any Director may be a member, may be a party to, or may be pecuniarily or otherwise interested in, any contract, lease or other transaction with the Corporation, provided that the fact that he individually, or as a member of such firm or association is such a party to, or is so interested in, any contract, lease or other transaction with the Corporation, shall disclose, or shall have been known, to the Board of Directors or by a majority of such members thereof as shall be present at any meeting of the Board of Directors at which action upon any such contract or transaction shall be taken; and in any case described in this Article, any such Director may be counted in determining the existence of a quorum at any meeting of the Board of Directors which shall authorize any such contract, lease or other transaction and may vote thereat to authorize any such contract or transaction.

ARTICLE 9: SPECIAL REQUIREMENTS FOR DIRECTOR ACTION

Except with the affirmative vote of not less than fifty-one percent (51%) of the total number of Directors constituting the entire Board, the Board of Directors, or any committee thereof, shall not have the power, or take any action the result of which would be to:

- a. Amend, repeal or alter in any way the Articles of Incorporation or Bylaws of the Corporation;
- b. Merge or consolidate or agree to merge or consolidate the Corporation with or into any other corporation or corporations;
- c. Liquidate, reorganize or recapitalize the Corporation or adopt any plan to do so;
- d. Issue or sell any shares of capital stock of the Corporation, or any options or rights to purchase any shares of capital stock of the Corporation, whether or not such shares have been previously authorized or issued; and
- e. Declare or pay any dividends on, or make any other distributions upon or in respect of, or purchase, retire or retain any shares of the capital stock of the Corporation, or set aside any funds for such purposes.

ARTICLE 10: FUNDAMENTAL CHANGES

The affirmative vote of holders of fifty-one percent (51%) of the outstanding shares entitled to vote shall be necessary for the following corporate action:

- a. Amendment to the Articles of Incorporation;
- b. Merger or consolidation of the Corporation;
- c. Reduction or increase of the stated capital of the Corporation;
- d. Reduction or increase in the number of authorized shares of the Corporation;
- e. Sale, lease or exchange of the major portion of the property or assets of the Corporation; or
- f. Dissolution of the Corporation.

ARTICLE 11: RESTRICTIONS ON TRANSFER OF STOCK

If (a) any two (2) or more Shareholders or Subscribers owning stock of the Corporation enter into any agreement abridging, limiting or restricting the rights of any one (1) or more of them to sell, assign, transfer, mortgage, pledge, hypothecate or transfer on the books of the Corporation, any or all of the stock of the Corporation held by them, and if a copy of said agreement shall be filed with the Corporation, or if (b) the Shareholders entitled to vote shall adopt any Bylaw provision abridging, limiting or restricting the aforesaid rights of any Shareholders, then and in either of such events, all certificates of shares of stock subject to such abridgments, limitations or restrictions shall have a reference thereto endorsed thereon by an Officer of the Corporation and such stock shall not thereafter be transferred on the books of the Corporation except in accordance herewith, or with the terms and provisions of such agreement or Bylaws, as the case may be.

ARTICLE 12: PRE-EMPTIVE RIGHTS

The authorized and treasury stock of this Corporation may be issued at such time, upon such terms and conditions, and for such consideration as the Board of Directors shall determine.

Shareholders shall have pre-emptive rights to acquire unissued shares of this Corporation in the manner and subject to the limitations prescribed by this Article, and not otherwise. Before the Board of Directors shall issue any unissued shares of this Corporation, authorized in these Articles or by later amendment, it shall notify each Shareholder of the proposed issuance of the terms and conditions under which the shares are proposed to be issued. For a period of thirty (30) days after the giving of such notice, any Shareholder shall have the rights, on the same terms and conditions as is stated in the notice, to acquire such portion of the shares proposed to be issued as the shares held by such Shareholder bears to the total shares issued and outstanding at the time such notice is given, such right to be exercised by giving notice of such election to the Corporation at its registered office. If any Shareholder does not give notice of his election to acquire such shares within such thirty (30) day period, the shares may be issued to others, but only on terms and conditions no more favorable than the terms and conditions

stated in the notice to the Shareholders. Except as provided for above, no other pre-emptive rights shall vest in any Shareholder.

ARTICLE 13: LIMITATION OF LIABILITY OF DIRECTORS

Directors of the Corporation shall have no personal liability whatsoever to the Corporation or its Shareholders for monetary damages for breach of fiduciary duty, except liability:

- a. For any breach of the Director's duty of loyalty to the Corporation or its Shareholders;
- b. For acts or omissions by the Director not in good faith or which involve intentional misconduct or a knowing violation of the law;
- c. For actions under Idaho Code Section 30-1-48 or its successor provisions; or
- d. For any transaction from which the Director derived an improper personal benefit.

The Corporation shall have the power to indemnify, to the maximum extent permitted by law, by express provision in its Bylaws, by agreement or by majority vote of either its Shareholders or disinterested Directors, present or former Shareholders, Directors and/or Officers, agents, and/or employees of the Corporation.

ARTICLE 14: NONASSESSIBILITY

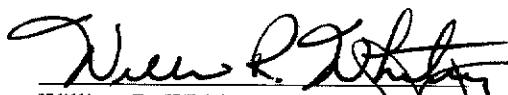
Shares of the Corporation shall not be subject to assessment for payment of debts of the Corporation.

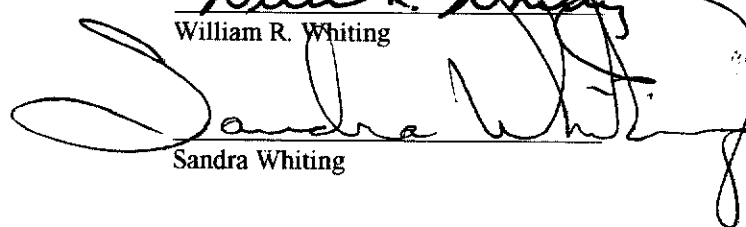
ARTICLE 15: RIGHT TO AMEND

The Corporation reserves the right to amend, alter, change or repeal any provision of these Articles, in the manner now or hereafter prescribed by law, and by these Articles; and all rights and powers conferred herein on Shareholders and Directors are subject to this reserved power.

IN WITNESS WHEREOF, the Parties have hereunto set their hands and seals this 16 day of October, 1997.

INCORPORATORS:

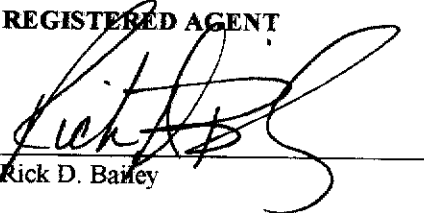

William R. Whiting


Sandra Whiting

CONSENT OF REGISTERED AGENT

I hereby consent to appointment as the initial Registered Agent of Whiting Construction, Inc.


REGISTERED AGENT


Rick D. Bailey

STATE OF Idaho)
COUNTY OF Canyon) ss.

On this 16 day of October, 1997, before me, the undersigned, a Notary Public in and for said State, personally appeared William R. Whiting, Sandra Whiting and Rick D. Bailey, known to me to be the persons whose names are subscribed to the within instrument, and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first written.


Notary Public
Residing at: Manpa ID
Commission Expires: 03/21/03