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CERTIFICATE OF INCORPORATION OF

LIGHTFOOT CONSTRUCTION, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: December 12, 1989



File P answer

by: MZalsela

OF

-----LIGHTFOOT CONSTRUCTION, INC.

ARTICLE I. NAME

The name of the Corporation is Lightfoot Construction, Inc.

ARTICLE II. PERIOD OF DURATION

The period of duration of the corporation is perpetual.

ARTICLE III. PURPOSES AND POWERS

Section 1. The purpose for which the corporation is organized is: to provide construction services and, further, the transaction of any or all lawful business for which corporations may be incorporated under the Act; to do everything necessary, proper, advisable or convenient for the conduct of said business; and to do all other things incident thereto or connected therewith, which are not forbidden by the Act, by other law, or by these Articles of Incorporation.

Section 2. The Corporation shall have and may exercise all powers necessary or convenient to effect its purposes, including but not limited to the statutory powers specified in the appropriate sections of the Idaho Code, as amended and supplemented.

ARTICLE IV. AUTHORIZED SHARES

<u>Section 1.</u> <u>Number.</u> The aggregate number of shares of shares of common stock which the Corporation shall have the authority to issue is 10,000. The stock shall have no par value.

Section 2. Dividends. The holders of the common stock shall be entitled to receive, when and as declared by the Board of Directors, as permitted by the Act, dividends or distributions payable either in cash, in property, or in shares of the capital stock of the Corporation.

Section 3. Stock Nonassessable. The private property of the shareholders of the Corporation shall not be subject to the payment of corporate debts to any extent whatsoever, and shares of the Corporation shall not be subject to assessment for the purpose of paying expenses, conducting business, or paying debts of the Corporation.

Section 4. Voting Power. The entire voting power for the election of the Directors and for all other purposes shall be

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vested exclusively in the holders of the common stock, who shall be entitled to one vote for each share of common stock held by them of record.

ARTICLE V. PREEMPTIVE RIGHTS

Shareholders of the Corporation shall have preemptive and preferential rights of subscription to any shares of stock of the Corporation, whether now or hereafter authorized, or to any obligations convertible into stock of the Corporation, issued or sold, and the Board of Directors in issuing stock of the Corporation, or obligations convertible into stock, shall first offer such issue of stock or obligations to the shareholders of the Corporation.

ARTICLE VI. RESTRICTIONS ON TRANSFERS OF STOCK

Shares of stock in this Corporation shall not be transferred or sold until the sale or transfer shall have been reported to the Board of Directors and approved by them.

ARTICLE VII. REGISTERED OFFICE

The address of the initial registered office of the Corporation is 1906 Potter Drive, Boise, Idaho 83706. The name of its registered agent is Mike Cross.

ARTICLE VIII. BOARD OF DIRECTORS

The number of Directors of the Corporation shall be as specified in the Bylaws. The number of Directors constituting the initial Board of Directors is one (1), and the name and address of the person who is to serve as Director until the first annual meeting of shareholders or until his successor is elected and shall qualify is:

Name

<u>Address</u>

Mike Cross

1906 Potter Drive, Boise, ID 83706

ARTICLE IX. INCORPORATOR

The name and address of the incorporator is as follows:

Name

Address

Mike Cross

1906 Potter Drive, Boise, ID 83706

DATED This
MIKE CROSS
STATE OF IDAHO) : 88.
County of Ada)
I, Soldena, a notary public, do hereby certify that on this <u>ft</u> day of <u>Do</u> , 1989, personally appeared before me Mike Cross, who, being by me first duly sworn, declared that he is the incorporator of Lightfoot Construction, Inc., that he signed the foregoing document as Incorporator of the corporation, and that the statements therein contained are true.
Kathler Seileman
Notary Public for Idaho
Residing at Boise, Idaho
My Commission Expires: 12/2//94