

**ARTICLES OF INCORPORATION  
OF  
Association for Leadership Development, Inc.**

**FILED**  
97 NOV 14 AM 10: 28  
SECRETARY OF STATE  
STATE OF IDAHO

The undersigned incorporator(s) desiring to form a corporation pursuant to the provisions of the Idaho Business Corporation Act, adopt the following articles of incorporation:

**ARTICLE ONE:** The name of the corporation shall be **Association for Leadership Development, Inc.**

**ARTICLE TWO:** The period of duration of the corporation is perpetual.

**ARTICLE THREE:** The purposes of the corporation is to engage in any or all lawful business for which corporations may be organized under the Idaho Business Corporation Act.

**ARTICLE FOUR:** There shall be one class of common stock. The total authorized number of shares of common stock without par value is one hundred thousand (100,000) shares.

**ARTICLE FIVE:** The address of the corporation's initial registered office in the State of Idaho is 157 West Hayden Avenue, Hayden, Idaho 83835. The name of the corporation's initial registered agent at such address is Christine M. Johnson.

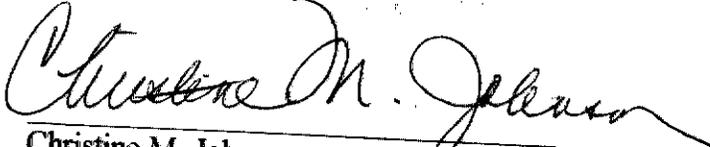
**ARTICLE SIX:** The number of directors constituting the initial board of directors is one and the name and address of the person who is to serve as director until the first annual meeting of the shareholders or until her successors is elected and qualify is:

Christine M. Johnson  
157 West Hayden Avenue  
Hayden, Idaho 83835

**ARTICLE SEVEN:** The names and address of the incorporator is:

Christine M. Johnson  
157 West Hayden Avenue  
Hayden, Idaho 83835

Dated:

  
Christine M. Johnson  
Incorporator

IDAHO SECRETARY OF STATE

11/14/1997 09:00  
CK: 1197 CT: 46326 BH: 55485

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