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## ARTICLES OF INCORPORATION

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## THE WEEDMAN, INC.

KNOW ALL MEN BY THESE PRESENTS: That I, the undersigned, being a competent citizen of the United States of America and having reached the age of majority, do this day form a corporation under and pursuant to the laws of the State of Idaho, and I do hereby certify as follows:

I.

That the corporate name of this corporation shall be: THE WEEDMAN, INC.

II.

That the purposes and objects for which this corporation is formed are as follows:

- (a) To obtain licensure, insurance and bonding for he company its officers and employees; to provide a commercial service which provides people with weed control and such herbicide, pesticide and insecticide services as may be required.
- (b) To purchase all equipment necessary to operate the business.
- (c) To borrow money for the purpose of this corporation. To issue notes or other evidences of indebtedness therefore, and to secure the same by mortgage or pledge of personal property, including the income of said corporation, or by mortgage of real property, executed in trust or otherwise. All or any portions of the real or personal property of the corporation may be so pledged, mortgaged or hypothecated.
- (d) To build any or all buildings, or structures, or improve or change any real property owned or leased by said corporation when such action may be necessary or convenient for the conduct of the business of the corporation, or to remove or to waste any and all real property held or issued by the corporation as may become necessary, essential or merely convenient for the conduct of said corporation.
- (e) To enter into any contract, co-operative agreement, profit sharing plan, retirement plan with its officers and employees as the corporation may deem advantageous or expedient, or enter into any relationship or contract for compensation of

IDAHO SECRETARY OF STATE

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ARTICLES OF INCORPORATION -1lh 8260/articles said officers or employees, or otherwise to reward or pay such persons for their services as the Directors may deem fit.

- (f) To exercise generally the powers customarily exercised by business corporations, and particularly to exercise all powers provided by the laws of the State of Idaho, in any State in the United States and throughout the world, and also to incorporate or qualify to do business in any State of the United States or any country throughout the world.
- (g) The foregoing clauses, by reason of the specific enumeration of powers, shall not be held to restrict the powers of the corporation to do any of the things within the purview of its general purposes.

III.

This corporation shall have perpetual existence.

IV.

The location and mailing address of the Corporation shall be 2550 1st Lane East, Parma, Idaho 83660 and the registered agent shall be JAMES R. SHAKE of 2550 1st Lane East, Parma, Idaho 83660.

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That the authorized capitalization of this corporation shall consist of one class of 5,000 shares of voting class "A" common stock, which shall have a stated value of ONE (\$1.00) DOLLAR per share.

VI.

The corporate powers of said corporation shall be vested in the Board of Directors, one in number. The By-Laws of this corporation may be amended by a simple majority of the Board. The name and address of the first Board of Director is as follows: JAMES R. SHAKE of 2550 1st Lane East, Parma, Idaho 83660.

VII.

Should any provision of these Articles be found to violate any state or federal law, the remaining provisions shall constitute the Articles of Incorporation.

VIII.

The corporate stock of said corporation, at the date of incorporation, is subscribed as follows: JAMES R. SHAKE 5,000 shares.

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The only incorporator is JAMES R. SHAKE of 2550 1st Lane East.

I, JAMES R. SHAKE, the undersigned incorporator, declare under penalties of perjury that I have examined the foregoing and, to the best of our knowledge and belief, it is true, correct and complete.

STATE OF IDAHO

: ss.

County of Payette

On this 26th day of March, 1999, before me, the undersigned, a Notary Public in and for said State, personally appeared, JAMES R. SHAKE, known to me to be the person whose name is subscribed to the within Articles of Incorporation, and acknowledged to me that he executed the same

IN WITNESS WHEREOF, I have hereunto set forth my hand and affixed my official seal the day and year in this certificate first above written.

> Notary Public for Residing at fulland

My Commission Expires: 10-30-4