

FILED/EFFECTIVE

ARTICLES OF INCORPORATION

of

HAMMOND ENTERPRISES, INC.

01 JUN 27 AM 8:56

SECRETARY OF STATE
STATE OF IDAHO

1. Name. The name of the corporation is Hammond Enterprises, Inc.
2. Authorized shares. The aggregate number of shares the corporation is authorized to issue shall be 100,000, all of which shall be common no par voting stock.
3. Registered office and agent. The physical address of the registered office of the corporation is 437 West 200 North, Blackfoot, Idaho, 83221 and its registered agent at that address is Milton Hammond.
4. Mailing Address. The mailing address of the corporation shall be 437 West 200 North, Blackfoot, Idaho, 83221.
5. Incorporator. The name of the incorporator is Darin L. Hammond and the incorporator's address is 95 North 415 West, Blackfoot, Idaho, 83221.
6. Board of Directors. All corporate powers shall be exercised by or under the authority of, and the business and affairs of the corporation managed under the direction of, its board of directors, subject to any limitation set forth in a shareholder agreement authorized under Idaho Code §30-1-732. The number of directors constituting the initial board of directors shall be at least four persons, and the names and addresses of the persons to serve as directors until the first annual meeting of shareholders or until their successors are elected and qualified are:

<u>Name</u>	<u>Address</u>
Milton Hammond	437 West 200 North Blackfoot, ID 83221
Kevin R. Hammond	464 West 100 North Blackfoot, ID 83221
Darin L. Hammond	95 North 415 West Blackfoot, ID 83221
Brian E. Hammond	219 Lansing Blackfoot, ID 83221

6. Date and Time of Incorporation. The Corporation existence shall begin at 12:01 a.m. July 1, 2001.

ARTICLES OF INCORPORATION

-1-

IDAHO SECRETARY OF STATE

06/27/2001 09:00
CK: 538 CF: 114783 DM: 485137

1 @ 100.00 = 100.00 CORP #42806_1

C159650

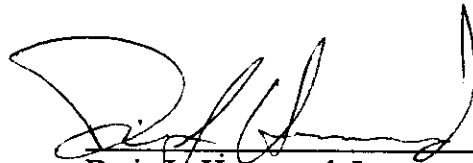
7. Corporate purpose. The purpose for which this corporation is organized is the transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

8. Cumulative Voting. All shareholders are entitled to cumulate their votes for directors, that is, they are entitled to multiply the number of votes they are entitled to cast by the number of directors for whom they are entitled to vote and cast the product for a single candidate or distribute the product among two (2) or more candidates.

9. Indemnification. The corporation shall indemnify the directors and officers of the corporation to the fullest extent permitted by the Idaho Business Corporation Act, as the same exists or may hereafter be amended (but, in the case of any such amendment, only to the extent that such amendment permits the corporation to provide broader indemnification rights than the Idaho Business Corporation Act permitted the corporation to provide prior to such amendment).

9. Limitation of Liability. No director shall be liable to the corporation or its stockholders for monetary damages for breach of fiduciary duty except liability for: (i) the amount of a financial benefit received by a director to which he is not entitled; (ii) an intentional infliction of harm on the corporation or the shareholders; (iii) a violation of Idaho Code, § 30-1-833, or (iv) an intentional violation of criminal law.

In witness whereof, I have subscribed these Articles of Incorporation this 25 day of June, 2001.


Darin L. Hammond, Incorporator