

# State of Idaho

Office of the Secretary of State

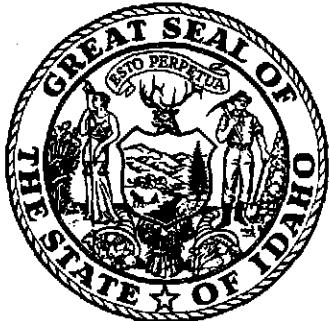
**CERTIFICATE OF AUTHORITY  
OF  
RANDSTAD NORTH AMERICA, INC.**

File Number C 203225

I, BEN YSURSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: August 25, 2014



*Ben Ysursa*

SECRETARY OF STATE

By *PLD*



**APPLICATION FOR CERTIFICATE  
OF AUTHORITY (For Profit)**  
(Instructions on Back of Application)

2014 AUG 25 AM 9:5

CERTIFICATE OF  
CORPORATION  
STATE OF IDAHO

The undersigned Corporation applies for a Certificate of Authority and states as follows:

1. The name of the corporation is:

RANDSTAD NORTH AMERICA, INC.

2. The name which it shall use in Idaho is:

DELAWARE

4. Its date of incorporation is: AUGUST 24, 1998

5. The address of its principal office is:

3625 CUMBERLAND BLVD, STE 600, ATLANTA, GA 30339

6. The address to which correspondence should be addressed, if different from item 5, is:

150 PRESIDENTIAL WAY, WOBURN, MA 01801

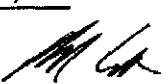
7. The street address of its registered office in Idaho is: 12550 W. Explorer Drive, Suite 100, Boise, ID 83713

and its registered agent in Idaho at that address is: Corporation Service Company

8. The names and respective business addresses of its directors and officers are:

Name	Title	Business Address
LINDA GALIPEAU	CEO/DIRECTOR	<u>3625 CUMBERLAND BLVD, ATLANTA, GA 30339</u>
DENISE DETTINGMEIJER	TREASURER/DIRECTOR	<u>3625 CUMBERLAND BLVD, ATLANTA, GA 30339</u>
ROBERT JAN VAN DE KRAATS	PRESIDENT	<u>3625 CUMBERLAND BLVD, ATLANTA, GA 30339</u>
JAY FERGUSON	SECRETARY	<u>3625 CUMBERLAND BLVD, ATLANTA, GA 30339</u>
ROBERT J CALABRO	VICE PRESIDENT	<u>150 PRESIDENTIAL WAY, WOBURN, MA 01801</u>
W. BENJAMIN ELLIOTT	ASST. TREASURER	<u>3625 CUMBERLAND BLVD, ATLANTA, GA 30339</u>

Dated: 8-14-14

Signature: 

Typed Name: ROBERT J CALABRO

Capacity: VICE PRESIDENT

*(The signer must be a director or an officer of the corporation.)*

Customer Acct #:

*(If using pre-paid account)*

Secretary of State use only

Signature  
Date  
Customer Acct #  
Prepaid account  
Secretary of State use only

IDAHO SECRETARY OF STATE

08/25/2014 05:00

OK:14346 CT:294232 BH:1438611  
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C203225

# Delaware

PAGE 1

*The First State*

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "RANDSTAD NORTH AMERICA, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE THIRTEENTH DAY OF AUGUST, A.D. 2014.

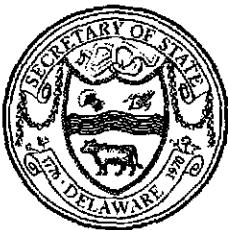
AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "RANDSTAD NORTH AMERICA, INC." WAS INCORPORATED ON THE TWENTY-FOURTH DAY OF AUGUST, A.D. 1998.

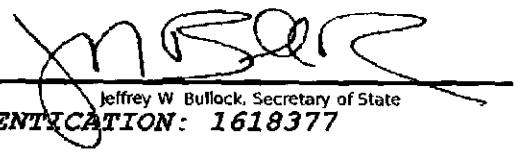
AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

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You may verify this certificate online  
at [corp.delaware.gov/authver.shtml](http://corp.delaware.gov/authver.shtml)



  
Jeffrey W. Bullock, Secretary of State  
AUTHENTICATION: 1618377

DATE: 08-13-14