

State of Idaho

Office of the Secretary of State

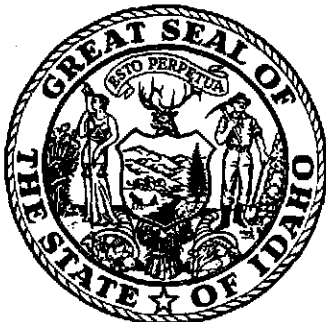
**CERTIFICATE OF AUTHORITY
OF
RANDSTAD NORTH AMERICA, INC.**

File Number C 203225

I, BEN YSURSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: August 25, 2014



Ben Yursa
SECRETARY OF STATE

By *[Signature]*



APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

2014 AUG 25 AM 9:5

SECRETARY OF STATE
STATE OF IDAHO

The undersigned Corporation applies for a Certificate of Authority and states as follows:

- The name of the corporation is:
RANDSTAD NORTH AMERICA, INC.
- The name which it shall use in Idaho is: _____
- It is incorporated under the laws of: DELAWARE
- Its date of incorporation is: AUGUST 24, 1998
- The address of its principal office is:
3625 CUMBERLAND BLVD, STE 600, ATLANTA, GA 30339
- The address to which correspondence should be addressed, if different from item 5, is:
150 PRESIDENTIAL WAY, WOBURN, MA 01801
- The street address of its registered office in Idaho is: 12550 W. Explorer Drive, Suite 100, Boise, ID 83713
and its registered agent in Idaho at that address is: Corporation Service Company
- The names and respective business addresses of its directors and officers are:

Name	Title	Business Address
<u>LINDA GALIPEAU</u>	<u>CEO/DIRECTOR</u>	<u>3625 CUMBERLAND BLVD, ATLANTA, GA 30339</u>
<u>DENISE DETTINGMEIJER</u>	<u>TREASURER/DIRECTOR</u>	<u>3625 CUMBERLAND BLVD, ATLANTA, GA 30339</u>
<u>ROBERT JAN VAN DE KRAATS</u>	<u>PRESIDENT</u>	<u>3625 CUMBERLAND BLVD, ATLANTA, GA 30339</u>
<u>JAY FERGUSON</u>	<u>SECRETARY</u>	<u>3625 CUMBERLAND BLVD, ATLANTA, GA 30339</u>
<u>ROBERT J CALABRO</u>	<u>VICE PRESIDENT</u>	<u>150 PRESIDENTIAL WAY, WOBURN, MA 01801</u>
<u>W. BENJAMIN ELLIOTT</u>	<u>ASST. TREASURER</u>	<u>3625 CUMBERLAND BLVD, ATLANTA, GA 30339</u>

Dated: 8-14-14Signature: [Signature]Typed Name: ROBERT J CALABROCapacity: VICE PRESIDENT
[The signer must be a director or an officer of the corporation.]

Customer Acct #:

(If using pre-paid account)

Secretary of State use only

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Rev 08/01/2005

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Delaware

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The First State

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "RANDSTAD NORTH AMERICA, INC." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE THIRTEENTH DAY OF AUGUST, A.D. 2014.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "RANDSTAD NORTH AMERICA, INC." WAS INCORPORATED ON THE TWENTY-FOURTH DAY OF AUGUST, A.D. 1998.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

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You may verify this certificate online
at corp.delaware.gov/authver.shtml




Jeffrey W. Bullock, Secretary of State
AUTHENTICATION: 1618377

DATE: 08-13-14