



# AMENDED AND RESTATED ARTICLES OF ORGANIZATION LIMITED LIABILITY COMPANY

FILED FEB 11 2008

(Instructions on back of application) 12/02/2002 05:08

1. The name of the limited liability company is: International Employee Solutions, LLC

2. The date the articles of organization were filed was: 11/08/02

The Articles of Organization are amended and restated to read:

3. The name of the limited liability company is: International Employment Solutions, LLC

4. The latest date certain upon which the limited liability company will dissolve is: Perpetual

5. The registered agent and registered office is: Cynthia J. Woolley  
409 North Main Street  
Hailey, ID 83333

(signature of new registered agent)

6. The management of the limited liability company shall henceforth be vested in  
☐ Manager(s) ☒ Members.

7. The name and address of at least 1 manager or member:  
Name: Address:

Kimberly A. Hayes P.O. Box 4590, Hailey, ID 83333

Kelly M. Mitchell P.O. Box 4590, Hailey, ID 83333

8. Signature of at least one manager, if any, or at least one member.

Signature Kimberly A. Hayes Member  
Typed Name Kimberly A. Hayes Capacity

Signature \_\_\_\_\_ Capacity  
Typed Name \_\_\_\_\_

Secretary of State use only

9. Nonprofit form information required by the Idaho Revised 01/2001

IDaho SECRETARY OF STATE  
12/02/2002 05:00  
CK: 1377 CT: 163849 DH: 648659  
I e 30.00 = 30.00 ARAOLLC # 2

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