

FILED EFFECTIVE

ARTICLES OF INCORPORATION
OF
HOWARD CONSTRUCTION, INC.

STATE OF IDAHO

THE UNDERSIGNED, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

FIRST

The name of the corporation is Howard Construction, Inc.

SECOND

The period of its duration is perpetual.

THIRD

The corporation is organized for the purpose of engaging in any or all lawful business for which a corporation formed under the Idaho Business Corporation Act may engage.

FOURTH

The corporation is authorized to issue 10,000 shares of no par value common voting stock.

FIFTH

The street address of the initial registered office of the corporation is 2815 Alamo Road, Boise, ID 83704. The initial registered agent at such address is Tessa M. Howard.

IDAWO SECRETARY OF STATE
05/16/2003 05:00
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SIXTH

The number of directors constituting the initial Board of Directors is two (2), and the names and addresses of the persons who are to serve until the first annual meeting of the shareholders and until their successors are elected and qualified is:

<u>NAME</u>	<u>ADDRESS</u>
Tessa M. Howard	2815 Alamo Road Boise, ID 83704
Rusty J. Howard	2815 Alamo Road Boise, ID 83704

SEVENTH

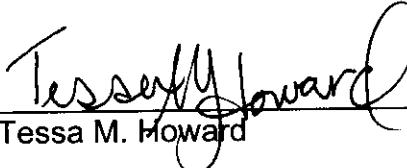
The name and address of the incorporator is as follows:

Tessa M. Howard
2815 Alamo Road
Boise, ID 83704

EIGHTH

The Board of Directors is expressly authorized to alter, amend, or repeal the Bylaws of the corporation and to adopt new Bylaws, subject to repeal or change by a majority vote of the shareholders.

IN WITNESS WHEREOF, I have hereunto set my hand and seal this 14th day of May 2003.



Tessa M. Howard