Typed Name: _

ARTICLES OF INCORPORATION FILED/EFFECTIVE

(General Business)

(Instructions on back of application)

The undersigned, in order to form a Corporation under the provisions

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prporation to the Secretary of State.	SPACE TO THE
The name of the corporation shall be: TIEF	RNAN CONSTRUCTION MANAGEMENT SERVICES, INC
The number of shares the corporation is author	orized to issue:100
	5593 N. Cattail Way, Boise, ID 83703
	ch address is: <u>Larry A. Tiernan</u> e: <u>Larry A. Tiernan</u>
	· · · · · · · · · · · · · · · · · · ·
The mailing address of the corporation shall b	pe: <u>5593 N. Cattail Way, Boise, ID</u> 8370
rticles:	
	Customer Acct #:
	(if using pre-paid account)
of at least one incorporator;	03/14/2001 09:00 5 - CK: 7015 CT: 91773 BH: 384707
Parry Cl. Viena	IDAMO-SEGRETARATE US SEATEDLY 98
e: <u>Larry A. Tiernan</u>	Q
	The name of the corporation shall be:TIER The name of the corporation shall be:TIER The number of shares the corporation is authorated. The street address of the registered office is:and the registered agent at such the name and address of the incorporator are