

# State of Idaho

## Department of State.

### CERTIFICATE OF INCORPORATION OF

*R. GRIFFIN CHEMICAL, INC.*

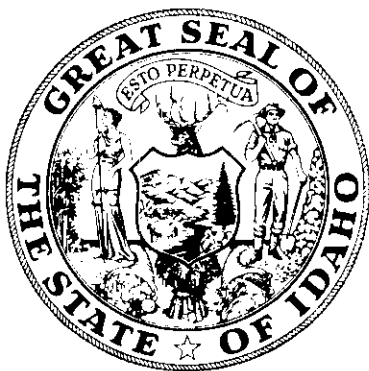
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of \_\_\_\_\_

*R. GRIFFIN CHEMICAL, INC.*

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: *September 22, 1982*



*Pete T. Cenarrusa*

SECRETARY OF STATE

by: \_\_\_\_\_

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ARTICLES OF INCORPORATION

OF

R. GRIFFIN CHEMICAL, INC.

The undersigned, acting as an incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation.

FIRST: The name of the corporation is:

R. GRIFFIN CHEMICAL, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are the transaction of any or all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is ten thousand (10,000) shares of common stock, all of one class, of the par value of \$1.00 each.

FIFTH: Provisions for the regulation of the internal affairs of the corporation are: (a) That the qualifications, term of office, manner of election, time and place of meeting and the powers and duties of the Directors of this corporation shall be prescribed by the By-Laws; (b) That the Directors of

the corporation shall have the power and authority to alter, repeal and amend the By-Laws and adopt new By-Laws of the corporation, in the manner fixed by the By-Laws of the corporation.

SIXTH: That the address of the initial registered office of the corporation is Route #1, Box 290, Blackfoot, Idaho 83221, and the name of its initial registered agent at such address is Rodney A. Griffin.

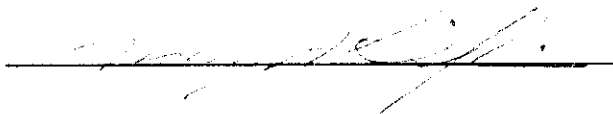
SEVENTH: The number of Directors constituting the initial Board of Directors of the corporation is one, and the name and address of the person who is to serve as Director until the first annual meeting of the shareholders or until his successor is elected and qualified, is:

<u>Name</u>	<u>Address</u>
Rodney A. Griffin	Route #1, Box 290 Blackfoot, Idaho 83221

EIGHTH: The name and address of the incorporator hereof is:

<u>Name</u>	<u>Address</u>
Rodney A. Griffin	Route #1, Box 290 Blackfoot, Idaho 83221

Dated this 14th day of September, 1982.



STATE OF IDAHO                    )  
                                      ) ss.  
County of Bingham                )

ON THIS 14 day of September, 1982, before me, the undersigned, a Notary Public in and for said State, personally appeared RODNEY A. GRIFFIN, known to me to be the person whose name is subscribed to the within and foregoing instrument, and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the day and year in this certificate first above written.

*August E. Baker*  
Notary Public for Idaho  
Residing at *Blackfoot*  
My Commission Expires: *1986*