

# State of Idaho

## Department of State

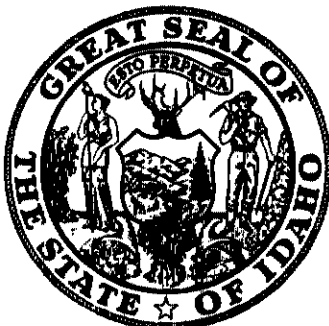
### CERTIFICATE OF AUTHORITY OF

HEALTHCARE STAFFING SOLUTIONS, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of an Application of HEALTHCARE STAFFING SOLUTIONS, INC. for a Certificate of Authority to transact business in this State, duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to HEALTHCARE STAFFING SOLUTIONS, INC. to transact business in this State under the name HEALTHCARE STAFFING SOLUTIONS, INC. and attach hereto a duplicate original of the Application for such Certificate.

Dated: January 19, 1993



*Pete T. Cenarrusa*  
SECRETARY OF STATE

By *[Signature]*

# APPLICATION FOR CERTIFICATE OF AUTHORITY

(Profit Corporation)

To the Secretary of State of Idaho

Pursuant to Section 30-1-110, Idaho Code, the undersigned Corporation hereby applies for a Certificate of Authority to transact business in your State, and for that purpose submits the following statement:

1. The name of the corporation is Healthcare Staffing Solutions, Inc.

2. The name which it shall use in Idaho is \_\_\_\_\_

(To be used only when required to avoid a conflict with a name already on file. Must be accompanied by a Board of Directors resolution adopting assumed name in Idaho.)

3. It is incorporated under the laws of MA

4. The date of its incorporation is 9/20/89 and the period of its duration is Perpetual

5. The address of its principal office in the state or country under the laws of which it is incorporated is 401 Andover Street, N. Andover, MA

6. The address to which correspondence should be addressed, if different from that in item 5. NA

7. The street address of its proposed registered office in Idaho is c/o The Prentice-Hall Corporation System, Inc., 877 Main Street, Boise, Idaho 83702-5858, and the name of its proposed registered agent in Idaho at that address is The Prentice-Hall Corporation System, Inc.

8. The purpose or purposes which it proposes to pursue in the transaction of business in Idaho are: Temporary and permanent staffing to hospitals, clinics, etc. specializing in allied healthcare professionals.

9. The names and respective addresses of its directors and officers are:

Name	Office	Address
<u>Richard C. Stoddard</u>	<u>President</u>	<u>32 Hidden Road, Andover, MA</u>
<u>Michael Cikacz</u>	<u>Treasurer, Vice President</u>	<u>67 Cranberry Lance, N. Andover, MA</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____
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(continued on reverse)

Name

Office

Address

10. The corporation accepts and shall comply with the provisions of the Constitution and the laws of the State of Idaho.

11. This Application is accompanied by a certificate of Corporate Status or Existence, duly authenticated by the proper officer of the state or country under the laws of which it is incorporated.

Dated: 1/7/93

Healthcare Staffing Solutions, Inc.

(Corporation Name)

By [Signature]

Its President / Vice President (please specify)

and [Signature]

Its Secretary / Assistant Secretary (please specify)

STATE OF MA

COUNTY OF Essex

) ss:

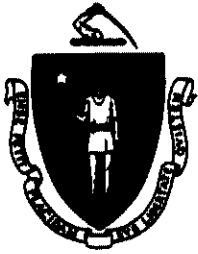
I, Helen A. Falvey Fletcher, a notary public, do hereby certify that on this 15<sup>th</sup> day of January, 19 93, personally appeared before me Michael C. Kacz, who being by me first duly sworn, declared that (s)he is the Vice-Pres. of Healthcare Staffing Solutions, Inc.

that (s)he signed the foregoing document as Vice-president of the corporation and that the statements therein contained are true.

NOTARY PUBLIC  
STATE OF MASSACHUSETTS  
COMMISSION EXPIRES 12/31/95  
Helen A. Falvey Fletcher  
100 State Street, Suite 200  
Boston, MA 02109  
Tel: 617-552-1234

2 \*

Helen A. Falvey Fletcher  
Notary Public



*The Commonwealth of Massachusetts*  
*Office of the Secretary of State*  
*State House, Boston 02133*

MICHAEL J. CONNOLLY  
SECRETARY OF STATE

January 15, 1993

TO WHOM IT MAY CONCERN:

I hereby certify that according to the records of this office

**Healthcare Staffing Solutions, Inc.**

is a domestic corporation organized on **September 20, 1989** under the General Laws of the Commonwealth of Massachusetts.

I further certify that no proceedings are presently pending under the Massachusetts General Laws Chapter 156B section 101 for said corporations dissolution; that no articles of dissolution have been filed by said corporation; that, said corporation has filed all annual reports, and paid all fees with respect to such reports, and so far as appears of record said corporation has legal existence and is in good standing with this office.

IN TESTIMONY of which, I have hereunto

affixed the Great Seal of  
the Commonwealth on the  
date first above written.



*Michael J. Connolly*

Secretary of State

\* This certificate is not a tax clearance. Certificates certifying all taxes due are payable to the corporation have been paid or provided for, are issued by the Department of Revenue.