

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

INNOVATIVE ENGINEERING SOLUTIONS, INCORPORATED
File number C 114054

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: March 8, 1996



Pete T. Cenarrusa
SECRETARY OF STATE

By *Oma Sibley*

**ARTICLES OF INCORPORATION
OF
Innovative Engineering Solutions, Incorporated**

Mar 8 6 46 AM '96
SECRETARY
STATE OF IDAHO

The undersigned desired to form a corporation pursuant to the laws of the State of Idaho. The corporation will be an S-type corporation. Having signed and sworn to this certificate certify as follows:

- 1) The name of the corporation:** Innovative Engineering Solutions, Incorporated
- 2) The period of duration:** January 17, 1996 to unknown future date. (The corporation is to have a perpetual existence)
- 3) The type of business:** The character of the business of the corporation is to provide consulting and engineering services in the areas of environmental restoration, engineering designs, and technology development.
- 4) Name and address of Registered Office:** Innovative Engineering Solutions, Incorporated
The principle place of business for the corporation is:
Innovation Center, 2300 N. Yellowstone, Suite 210, Idaho Falls, ID 83401.
Name of Registered Agent at Registered Office: Liem T. Nguyen
- 5) The stock:**
 - a) The corporation will have the authority to issue 1,000,000 (One Million) shares of stock.
 - b) One class of stock: Regular common voting stock
 - c) The stock will have no par value.
 - e) No stockholder preemptive rights will be denied.
 - f) There are no restrictions on the transfer of shares.
- 6) Directors:** The initial number of directors will be four (4).
 - a) The names and addresses are as follows:
Liem T. Nguyen, P.O. Box 3250, Idaho Falls, ID 83403
Lam V. Nguyen, 165 E. 14th, Idaho Falls, ID 83404
Phuoc T. Dang, 165 E. 14th, Idaho Falls, ID 83404
Peter L. Angelo, 3080 Fennec Lane, Idaho Falls, ID 83401
 - b) The previously mentioned Directors will serve until the first annual meeting, or until their successors can be elected and qualify.

IDAHO SECRETARY OF STATE
DATE 01/17/1996 0900 30594

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7) Liability: Eliminating or limiting the personal liability of a director to the corporation or its stockholders for monetary damages for breach of fiduciary duty as a director.

- a) Breach of loyalty to corporation
- b) Intentional misconduct or a knowing violation of law
- c) Derived an improper personal benefit

8) Officers: The initial officers of the corporation are to be:

- a) **President:** Liem T. Nguyen
P.O. Box 3250, Idaho Falls, ID 83403
- b) **Secretary:** Lam V. Nguyen
165 E. 14th, Idaho Falls, ID 83404
- c) **Treasurer:** Phuoc T. Dang
165 E. 14th, Idaho Falls, ID 83404

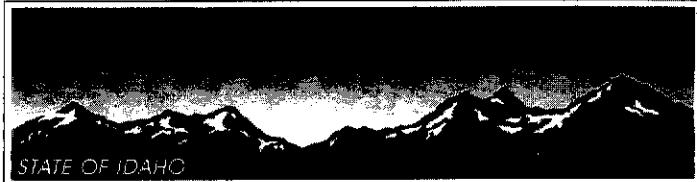
9) Incorporator:

Liem T. Nguyen, P.O. Box 3250, Idaho Falls, ID 83403

Liem T. Nguyen

Date: 3-6-96

Liem T. Nguyen
Incorporator



BOARD OF PROFESSIONAL ENGINEERS AND PROFESSIONAL LAND SURVEYORS

600 SOUTH ORCHARD, SUITE A
BOISE, IDAHO 83705-1242
(208) 334-3860 TDD RELAY 1-800-377-3529

March 5, 1996

Secretary of State
Statehouse Mail
Boise, Idaho 83720

Attn: Sally T. Clark

Dear Ms. Clark:

Pursuant to Idaho Code 54-1235, this is to notify you that Innovative Engineering Solutions, Inc., 2300 N. Yellowstone, Suite 210, Idaho Falls, ID 83401 is eligible to receive a Certificate of Authorization to practice engineering in the State of Idaho as a corporation. Pending their filing with your office, the Board will consider the application at its next meeting.

Sincerely,

A handwritten signature in cursive script that appears to read "Linda A. Bowcutt".

Linda A. Bowcutt
Administrative Secretary

cc: Innovative Engineering Solutions, Inc.