

INSTRUCTIONS ON REVERSE SIDE

No. 80178		Idaho Corporation Annual Report Form		2. Registered Agent and Office NOT A P.O. BOX		
Return To Secretary of State Room 203, Statehouse Boise, ID 83720		Due No Later Than November 1, 1991 1. Mailing Address — Please Correct If Not Correct		DOUGLAS GERSEMA 2404 BANK DRIVE, SUITE 305 BOISE ID 83705		
NO FEE REQUIRED		EMPLOYERS RESOURCE MANAGEMENT RAY M. O'LEARY 1901 EAST MAIN, SUITE 110 RICHMOND VA 23223		3. Incorporated Under The Laws of VA NO: 080178		
4. Names and Addresses of Officers and Directors						
	Name	Street or P.O. Address	City	State	Zip	
President:	Ray M. O'Leary	137 S. Hairpin Drive	Quinton	VA	23141	
Secretary:	Douglas Gersema	3217 Crescent Rim Drive	Boise	ID	83706	
Directors:	George Gersema	2301 Jean Street	Boise	ID	83705	
	John Bischoff	6720 Woodmere Circle	Indianapolis	IN	46260	
	John Crump	106 Greenway Circle	Quinton	VA	23141	
5. Nature of Business Payroll and benefits admin. for other businesses.		6. I certify that this Annual Report has been examined by me and is to the best of my knowledge true, correct and complete.				
		Signature	Ray M. O'Leary		Date	July 12, 1991
		Name <small>Typed or Printed</small>			Title	President