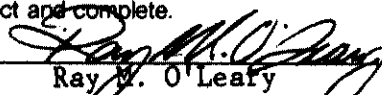


No. 80178	Idaho Corporation Annual Report Form <i>Due No Later Than November 1, 1991</i>	2. Registered Agent and Office NOT A P.O. BOX DOUGLAS GERSEMA 2404 BANK DRIVE, SUITE 305 BOISE ID 83705
Return To Secretary of State Room 203, Statehouse Boise, ID 83720 NO FEE REQUIRED	1. Mailing Address — <i>Please Correct If Not Correct</i> EMPLOYERS RESOURCE MANAGEME RAY M. O'LEARY 1901 EAST MAIN, SUITE 110 RICHMOND VA 23223	3. Incorporated Under The Laws of VA NO: 080178

4. Names and Addresses of Officers and Directors					
	<u>Name</u>	<u>Street or P.O. Address</u>	<u>City</u>	<u>State</u>	<u>Zip</u>
President:	Ray M. O'Leary	137 S. Hairpin Drive	Quinton	VA	23141
Secretary:	Douglas Gersema	3217 Crescent Rim Drive	Boise	ID	83706
Directors:	George Gersema	2301 Jean Street	Boise	ID	83705
	John Bischoff	6720 Woodmere Circle	Indianapolis	IN	46260
	John Crump	106 Greenway Circle	Quinton	VA	23141

5. Nature of Business Payroll and benefits admin. for other businesses.	6. I certify that this Annual Report has been examined by me and is to the best of my knowledge true, correct and complete. <div style="display: flex; justify-content: space-between;"> <div style="width: 45%;"> Signature  Name (Typed or Printed) Ray M. O'Leary </div> <div style="width: 45%; text-align: right;"> Date July 12, 1991 Title President </div> </div>
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