

State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

WESTCO APPARELSERVICE, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: June 15, 1992



Pete T. Cenarrusa

SECRETARY OF STATE

By *Sheryl Davies*

ARTICLES OF INCORPORATION

OF JUN 15 3 18 PM '92

SECRETARY OF STATE
WESTCO APPARELSERVICE, INC.

KNOW ALL MEN BY THESE PRESENTS: That the undersigned, for the purpose of forming a corporation under the Idaho Business Corporation Act, Title 30, Chapter 1, Idaho Code, does hereby certify, declare and adopt the following Articles of Incorporation:

1. NAME: The name of the Corporation is WESTCO APPARELSERVICE, INC.

2. PURPOSES: The nature of the business, or objects or purposes to be transacted, promoted, or carried on by the Corporation are:

a.) To own and operate a business for the rental and sale of uniforms, other types of clothing, and commercial and industrial materials and supplies.

b.) To own and operate commercial laundry establishments.

c.) To transact any other lawful business for which a corporation may be incorporated under the Idaho Business Corporation Act.

3. STOCK: The aggregate number of shares which the Corporation shall have the authority to issue is 50,000 shares of one dollar par value common stock. Said shares shall be of one class only.

4. DURATION: The Corporation is to have perpetual existence.

5. BOARD OF DIRECTORS: The business of the Corporation shall be managed by its Board of Directors, each of whom shall be at least 18 years of age. The number of directors of the Corporation shall be set forth in the Bylaws and may be altered from time to time by amendment of the Bylaws in a manner not prohibited by law. Until so changed, the number of directors shall be three (3). None of the directors needs to be a stockholder of the Corporation or a resident of the State of Idaho.

The names and addresses of the persons who are to serve as directors until the first annual meeting of the shareholders or until their successors are elected and qualified are as follows:

<u>Name</u>	<u>Address</u>
William F. Winkle	3430 Americana Terrace Boise, Idaho
Dennis E. Heeb	3430 Americana Terrace Boise, Idaho
Wayne Blickenstaff	3430 Americana Terrace Boise, Idaho

6. **LIMITED LIABILITY:** The private property of the stockholders shall not be subject to the payment of corporate debts to any extent whatever.

7. **INDEMNIFICATION:** The Corporation shall indemnify any person who was or is threatened to be made a party to any threatened, pending or completed action, suit or proceeding, whether civil, criminal, administrative or investigative by reason of the fact that he or she is or was a director, or officer of the Corporation, or is or was serving at the request of the Corporation as a director or officer of another corporation, partnership, joint venture, trust or other enterprise against expenses (including attorney's fees), judgments, fines and amounts paid in settlement actually and reasonably incurred by him or her in connection with such action, suit or proceeding, to the extent and under the circumstances permitted by the Idaho Business Corporation Act.

Such indemnification (unless ordered by a court) shall be made as authorized in a specific case upon a determination that indemnification of the director or officer is proper in the circumstances because he or she has met the applicable standards of conduct set forth in the Idaho Business Corporation Act. Such determination shall be made (1) by a majority vote of quorum of directors who were not parties to such action, suit or proceeding, or (2) if such quorum is not obtainable, or even if obtainable a quorum of disinterested directors so directs, by independent legal counsel in a written opinion, or (3) by the shareholders.

The foregoing right of indemnification shall not be deemed exclusive of any other rights to which those seeking indemnification may be entitled under any bylaw, agreement, vote of shareholders or disinterested directors or otherwise, and shall continue as to a person who has ceased to be a director or officer and shall inure to the benefit of the heirs, executors and administrators of such a person.

8. **MEETINGS OF STOCKHOLDERS:** Meetings of the stockholders may be held outside the State of Idaho, if the Bylaws so provide. The books of the Corporation may be kept (subject to any provision contained in the statutes) outside the State of Idaho

at such place or places as may be designated from time to time by the Board of Directors or in the bylaws of the Corporation. Election of directors need not be by ballot unless the Bylaws of the Corporation shall so provide.

9. **AMENDMENT OF ARTICLES:** The Corporation reserves the right to amend, alter, change or repeal any provision herein contained in the manner now or hereafter prescribed by statutes, and all rights conferred upon stockholders herein are granted subject to this reservation.

10. **INCORPORATOR:** The name and place of residence of the incorporator is as follows:

Westco, Inc., an Idaho corporation
3430 Americana Terrace
Boise, Idaho

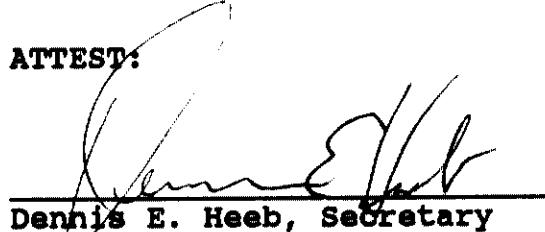
11. **REGISTERED OFFICE AND AGENT:** The registered office of this Corporation in the State of Idaho shall be 3430 Americana Terrace, P.O. Box 2833, Boise, Idaho, 83701, or such other place within the County of Ada, as the Board of Directors may thereafter determine. The name of the registered agent at such address is William F. Winkle.

DATED this 12 day of June, 1991.

INCORPORATOR
WESTCO, INC., an Idaho corporation

By William F. Winkle
William F. Winkle, President

ATTEST:



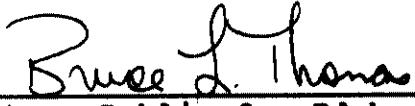
Dennis E. Heeb, Secretary

CERTIFICATE OF ACKNOWLEDGEMENT

STATE OF IDAHO)
) ss.
County of Ada)

On this 12th day of June, 1992, before the undersigned, a Notary Public, personally appeared William F. Winkle, known or identified to me to be the President of the corporation that executed this instrument and acknowledged to me that such corporation executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year first above written.



Notary Public for Idaho
Residing at Boise
My commission expires 10/24/94

CERTIFICATE OF ACKNOWLEDGEMENT

STATE OF IDAHO)
) ss.
County of Ada)

On this 12th day of June, 1992, before the undersigned, a Notary Public, personally appeared Dennis E. Heeb, known or identified to me to be the Secretary of the corporation that executed this instrument and acknowledged to me that such corporation executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year first above written.



Notary Public for Idaho
Residing at Boise
My commission expires: 10/24/94