

State of Idaho

Department of State

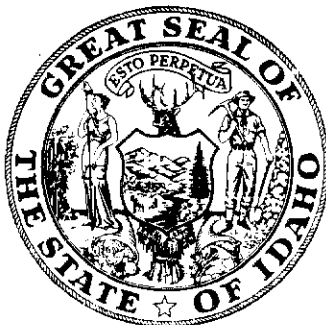
CERTIFICATE OF INCORPORATION OF

CRAVENS CONSULTING, INC.
File number C 117573

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: December 26, 1996



Pete T. Cenarrusa
SECRETARY OF STATE

By *Anna Sible*

ARTICLES OF INCORPORATION

OF

CRAVENS CONSULTING, INC.

DEC 26 10 25 AM '96
SECRETARY OF STATE
STATE OF IDAHO

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is: CRAVENS CONSULTING, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are: The transaction of any and all lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of common shares which the corporation shall have authority to issue is 100,000, of which 1,000 shall have voting rights and 99,000 shall not have voting rights. The shares shall have no par value.

FIFTH: The address of the initial registered office of the corporation is 555 Crystal Bay Road, Post Falls, Idaho, 83854, and the name and address of its initial registered agent is: James R. Cravens, 555 Crystal Bay Road, Post Falls, Idaho, 83854.

SIXTH: The number of Directors shall be set by the Bylaws but the initial Board of Directors of the corporation shall be one (1), and the name and address of the person who is to serve as Director until the first annual meeting of shareholders or until its successors are elected and qualified is:

<u>NAME</u>	<u>ADDRESS</u>
James R. Cravens	555 Crystal Bay Road Post Falls, ID 83854

SEVENTH: The name and address of the incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
James R. Cravens	555 Crystal Bay Road Post Falls, ID 83854

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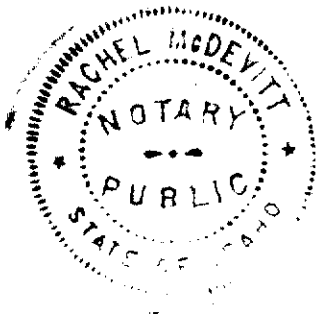
CK #: 10409 CUST# 3934
CORP
1@ 100.00= 100.00

DATED this 24th day of December, 1996.

James R. Cravens
JAMES R. CRAVENS

STATE OF IDAHO)
) ss.
County of Kootenai)

I, R. McDevitt a Notary Public, do hereby certify that on this 24th day of December, 1996, personally appeared before me, JAMES R. CRAVENS, who, being by me first duly sworn, declared that he signed the foregoing document, and that the statements therein contained are true.



Rachel McDevitt
Notary Public in and for the State of Idaho
Residing at Coeur d'Alene
Commission Expires: 8-05-97