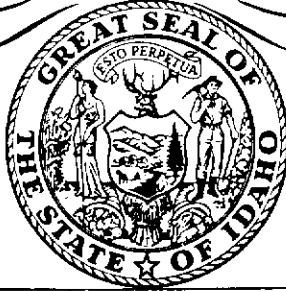


State of Idaho



Department of State.

CERTIFICATE OF INCORPORATION

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, and legal custodian of the corporation records of the State of Idaho, do hereby certify that the original of the articles of incorporation of

ASSOCIATED LOGGERS MANAGEMENT CORPORATION

was filed in the office of the Secretary of State on **June 7**, 19 **79**

and that the said articles contain the statement of facts required by Section 30-103, Idaho Code.

I FURTHER CERTIFY, That the persons executing the articles and their associates and successors are hereby constituted a corporation, by the name hereinbefore stated, for **perpetual existence** from the date hereof, with its registered office in this State located at **Boise, Idaho** in the county of **Ada.**

IN TESTIMONY WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State.

Done at Boise City, The Capital of Idaho, this **7th** day of **June**, A.D., 19 **79**.

Pete T. Cenarrusa

Secretary of State

Corporation Clerk

ARTICLES OF INCORPORATION
OF
ASSOCIATED LOGGERS MANAGEMENT CORPORATION

1. The name of this corporation is "Associated Loggers Management Corporation."

2. The purposes of this corporation shall be:

- a. To conduct and carry on any and all types of insurance business and all types of business relating to the insurance industry compatible or incidental to the operation thereof;
- b. To act as an agent, broker, solicitor, underwriter, adjustor, management corporation, attorney-in-fact, and any similar service relating or convenient to the carrying on of insurance business;
- c. To provide to any governmental entity and to the general public actuarial, computer, data processing, accounting, appraisal, loss processing, safety engineering, insurance consulting or similar service;
- d. To manage, lease, buy, sell or develop real property;
- e. To finance premium payments on policies of insurance or annuities;
- f. To finance the agency of an insurer;
- g. To act as an investment advisor or principal underwriter of a management company, registered as such under the Investment Companies Act of 1940;
- h. To administer self-insurance plans;

B-4

- i. To engage in the business of or act as a securities broker or dealer;
- j. To act as an escrow agent or to perform escrow services;
- k. To perform trust services with respect to funds payable or paid by an insurance company under insurance contracts;
- l. To act as the attorney in fact for any reciprocal insurance company;
- m. To enter into partnerships, joint ventures or any other arrangement for sharing costs and profits, union of interest or reciprocal concessions in any business which the corporation is authorized to conduct, and which may be directly or indirectly put to the benefit of the corporation;
- n. To carry on any other business of any type which may seem to the corporation capable of being conveniently carried on in connection with its business or calculated directly or indirectly to enhance the value of or render profitable any of the corporation's property, rights or trade.
- o. To acquire, hold, use, sell, assign, lease, grant, license, mortgage or otherwise dispose of letters patent of the United States or any foreign country, patents, patent-rights, copyrights, licenses and privileges, inventions, improvement, processes, trade-marks and trade names related to or used in any business of this corporation.
- p. To acquire by purchase, subscription, or otherwise, and to hold or to dispose of

stock, bonds, or any other obligations of any corporation formed for, or then or theretofore engaged in or pursuing any one or more of the kinds of business, purposes objects, or operation above indicted or owning or holding any property of any kind herein mentioned or of any corporation owning or holding stock or obligations of any such corporation.

- q. To acquire the goodwill, rights, and property of any persons, firm, association or corporation engaged in any similar business.
- r. To enter into, make, perform and carry out contracts of every kind, for any lawful purpose, without limit as to amount, with any person, firm, association or corporation.
- s. To draw, make, accept, endorse, discount, execute and issue promissory notes, bills of exchange, warrants and other negotiable or transferable instruments.
- t. To issue bonds, debentures, or obligations of this corporation from time to time, for any of the objects or purposes of the corporation, and to secure the same by mortgage, pledge, deed of trust, or otherwise.
- u. To borrow money from time to time, and secure the payment thereof, together with interest thereon by mortgage, deed of trust or other lien upon or by any conveyance or transfer of any or all of its real and personal

property, assets and estate, with its franchises and upon its revenue, income and profit, or any of them.

- v. To have offices, conduct its business and promote its objects within and without the State of Idaho, other states, the District of Columbia, and the territories of the United States, without restriction as to the place or amount.
- w. To do each and all things hereinabove set forth to the same extent and as fully as natural persons might do or could do in the State of Idaho, or in any other State, Country or place.
- x. To do any and all things necessary, suitable and proper for the accomplishment of any of the purposes or for the attainment of any of the objects or for the exercise of any of the powers herein set forth, whether herein specified or not, either alone or in connection with other firms, individuals or corporation, either in this State or throughout the United State, or elsewhere, and to do any other act or acts, thing or things, incidental or pertinent to or connected with the business hereinabove described, or any part or parts thereof, not inconsistent with the laws under which this corporation is organized.
- y. All of the foregoing provisions of this Article II are to be construed both as objects and powers, and it is hereby expressly provided that the enumeration herein of specific powers and objects shall not be held to limit or

restrict in any manner the general purposes and powers of the corporation; provided, however, that nothing herein contained shall be deemed to authorize or permit the corporation to carry on any business or to exercise any power or do any act which a corporation formed under the laws of the State of Idaho now or hereafter existing may not, at the time, lawfully carry on or do. It is the intention that the purposes, objects and powers specified in each of the paragraphs of this Article II shall, except as otherwise provided, in no wise be limited or restricted by reference to or inference from the terms of any other clause or paragraph in this Article contained or of any other provisions of these Articles of Incorporation.

3. This corporation shall be perpetual in duration.

4. The registered address of the office of this corporation shall be 5189 Overland Road, Boise, Idaho 83705. The registered agent is John R. Blaine.

5. The total authorized number of par value shares is 1,000 shares of \$1 par value, with an aggregate par value of \$1,000. There will be no shares without par value. The shares of this corporation shall be non-assessable.

6. There will be one class of shares, common stock, which shall have voting rights.

7. The names and post office addresses of the incorporators and initial directors are:

John R. Blaine
4900 Barber Road
Boise, Idaho 83706

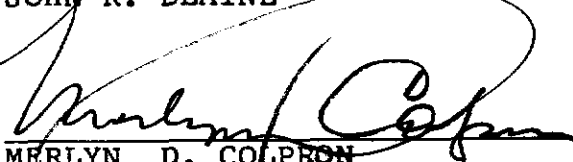
Merlyn D. Colpron
4014 Kingswood Drive
Boise, Idaho 83704

Richard Salisbury
690 Vue Estates Road
Meridian, Idaho 83642

IN WITNESS WHEREOF, we, the undersigned, being each of the original incorporators of Associated Loggers Management Corporation, have hereunto set our hand this 6th day of ~~May~~ June 1979.



JOHN R. BLAINE



MERLYN D. COLPRON




RICHARD SALISBURY

STATE OF IDAHO)
) ss.
COUNTY OF ADA)

On this 6th day of June, 1979, before me,
the undersigned, a Notary in and for said State, personally
appeared John R. "Bud" Blaine, Merlyn D. Colpron and Richard
Salisbury, known to me to be the persons whose names are sub-
scribed to the within and foregoing Articles of Incorporation,
and acknowledged to me that they executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and
seal the day and year in this certificate first above written.



Notary Public for Idaho
Residing at Boise, Idaho