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**ARTICLES OF INCORPORATION
OF
LINKS WEST, INC.**

IDaho SECRETARY OF STATE

10/06/2000 09:00
CK: 1377 CT: 136961 BN: 353233

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KNOW ALL MEN BY THESE PRESENTS: That the undersigned, an adult citizen of the United States and resident of the State of Idaho, does hereby establish Links West, Inc., as a corporation under the provisions of Chapter 1, Title 30, Idaho Code, and in furtherance of said purpose does hereby certify:

1. Name. The name of the Corporation is Links West, Inc.
2. Purposes. The Corporation is established for the purpose of conducting any and all business that may be conducted by or on behalf of corporations in the State of Idaho.
3. Duration. The Corporation shall have perpetual existence.
4. Authorized shares. The aggregate number of shares which the Corporation shall have authority to issue is 10,000 shares of the par value of \$1.00 each, all of one class, which shall be designated common stock.
5. Registered office and agent. The address of the initial registered office of the Corporation is 323 Resseguie Street, Boise, Idaho 83702. The name of the initial registered agent at such address is John C. McCreedy.
6. Directors. The management of the affairs of this Corporation shall be vested in the Board of Directors. The Board shall consist of four (4) directors. No person shall serve as a director who is not a shareholder of the Corporation. Other qualifications of the directors, their terms of office, and manner of election or appointment shall be provided for in the By-Laws. The following-named individuals shall constitute the initial Board of

Directors and they shall serve as such until the first annual meeting of shareholders or until their successors are selected and installed in accordance with the provisions of the By-laws:

- a. Chris A. Summers, 714 Albany, Caldwell, Idaho 83605
- b. Greg Kilmer, 347 W. Orchard, Nampa, Idaho 83651
- c. John R. Stein, 12585 Lone Star Road, Nampa, Idaho 83651
- d. John C. McCreedy, 323 Resseguie Street, Boise, Idaho 83702

7. Incorporators. The name and address of the incorporator of the corporation is:
John C. McCreedy, 323 Resseguie Street, Boise, Idaho 83702.

8. Amendments. These Articles of Incorporation may be altered or amended in any manner as provided by law.

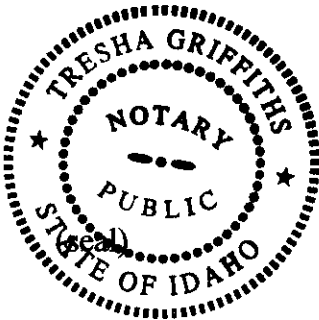
IN WITNESS WHEREOF, these Articles have been signed this 30th day of September, 2000.


JOHN C. MCCREEDY

STATE OF IDAHO)
 : ss
County of Ada)

On this 30th day of September, 2000, before me, the undersigned, a Notary Public in and for said state, personally appeared JOHN C. MCCREEDY, known to me to be the person whose name is subscribed to the foregoing instrument and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year first above written.



Tresha Griffiths
NOTARY PUBLIC FOR IDAHO
Residing at: Meridian, Idaho
My Commission Expires:
6/15/06