

Department of State.

**CERTIFICATE OF AMENDMENT
OF**

C & R PLUMBING & HEATING, INC.

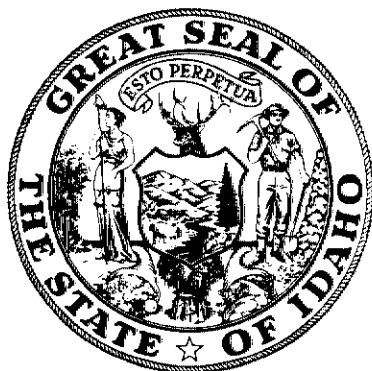
I PETE T. CENARRUSA, Secretary of State of the State of Idaho hereby certify that
duplicate originals of Articles of Amendment to the Articles of Incorporation of _____

C & R PLUMBING & HEATING, INC.

duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have
been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Amendment to the Articles of Incorporation and attach hereto a duplicate original of the Articles
of Amendment.

Dated _____ **August 29**, 19 **85**



Pete T. Cenarrusa

SECRETARY OF STATE

Julia J. Clark

Corporation Clerk

RESTATED
ARTICLES OF INCORPORATION
OF
C & R PLUMBING & HEATING, INC.

RECEIVED
SEC. OF STATE
85 AUG 29 AM 9 01

These restated Articles of Incorporation of C & R Plumbing & Heating, Inc., are herein adopted and executed in duplicate by said Corporation, pursuant to the provisions of Section 30-1-64 of the Idaho Business Corporation Act, as follows:

I.

The name of this corporation shall be: C & R PLUMBING & HEATING, INC.

II.

The principal place of business of the Corporation shall be Coeur d'Alene, Kootenai County, Idaho.

III.

The duration of this Corporation shall be perpetual.

IV.

The location of this Corporation shall be, and the post office address and registered office in the state of Idaho shall be 6424 N. Government Way, Coeur d'Alene, Idaho 83814. The registered agent at that address shall be Donald K. Rude.

V.

The purposes or purpose for which this Corporation is organized are:

To install and repair heating plants, gas fittings and apparatus in buildings, and to do a general plumbing business. To engage in the buying and selling and manufacturing of plumbing and heating supplies of every kind, nature, and description, both domestic and industrial, and in the buying and selling of all building supplies and equipment of any kind, nature or description whatsoever. To manufacture, experiment, invent, develop,

improve, purchase, sell, and generally deal in plumbers' and heaters' supplies, fixtures, tools, appliances, sanitary fixtures, and any and every kind of wares, articles, and merchandise which are or may be used by plumbers, and to carry on the business of inventors, manufacturers, wholesalers, retailers, importers, and exporters in plumbing fixtures and supplies, and any and all kinds of wares and merchandise. To experiment, invent, patent, manufacture and generally deal in and with chemicals, chemical compounds, chemical preparations, secret processes and mixtures of any and all kinds to be used in the plumbing or any other kind of business.

VI.

The total authorized number of par value shares is 250 shares of common stock, having a par value of \$100.00 per share. The aggregate par value of the total authorized number of par value shares as common stock is \$25,000.00.

VII.

The private property of the stockholders shall not be subject to the payment of corporate debts in accordance with the laws of the state of Idaho upon corporations and its Directors.

VIII.

The names and post office addresses of each of the incorporators and the number of shares for which each subscribes is:

ROBERT C. CROOT, Coeur d'Alene, Idaho	One Share
VIRGINIA CROOT, Coeur d'Alene, Idaho	One Share
DONALD K. RUDE, Coeur d'Alene, Idaho	One Share

IX.

Shareholders of this Corporation shall have preemptive rights to acquire additional shares offered for sale by the Corporation.

X.

The Corporation shall have the right to purchase its own shares from the unreserved and unrestricted capital surplus available, as well as from the unreserved and unrestricted earned surplus available.

These Restated Articles of Incorporation:

1. Correctly set forth all operative provisions of the Articles of Incorporation of the Corporation as heretofore amended;

2. Correctly set forth without change the corresponding provisions of the Articles of Incorporation as heretofore amended;

3. Have been duly adopted as required by law; and

4. Supersede the original Articles of Incorporation and all amendments thereto.

DATED this 13th day of August, 1985.

C & R PLUMBING & HEATING, INC.

By Donald K. Rude
DONALD K. RUDE
President

By Betty L. Rude
BETTY L. RUDE
Secretary

STATE OF IDAHO)
 : ss
County of Kootenai)

DONALD K. RUDE, being first duly sworn on oath, deposes and says:

That he is the President of C & R PLUMBING & HEATING, INC.; that he has read the within and foregoing Restated Articles of Incorporation, knows the contents thereof, and believes the same to be true and correct.

Donald K. Rude
DONALD K. RUDE

SUBSCRIBED AND SWORN TO before me this 13th day of August, 1985.

M. J. Kellogg
Notary Public in and for the State
of Idaho, residing at Grand Island, Idaho
My Commission Expires 8-87

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