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State of Idaho

Department of State

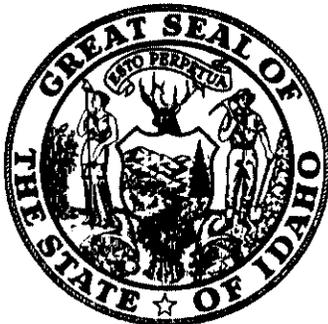
CERTIFICATE OF INCORPORATION OF

DRUG TEST WEST, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: August 20, 1993



Pete T. Cenarrusa
SECRETARY OF STATE

By *Sheryl Davis*

ARTICLES OF INCORPORATION

OF

DRUG TEST WEST, INC.

AUG 20 3 22 PM '93

SECRETARY OF STATE

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is DRUG TEST WEST, INC.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are the transaction of any or all lawful retail or wholesale business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH: The aggregate number of shares which the corporation shall have the authority to issue is 50,000 at a par value of \$1.00.

FIFTH: Provisions denying preemptive rights are none.

SIXTH: Provisions for the regulation of the internal affairs of the corporation are none.

SEVENTH: The address of the initial registered office of the corporation is 1309 So. Five Mile Road, Boise, Idaho 83709 and the name of its initial registered agent at such address is Karen B. Hoff, President.

EIGHTH: The number of directors constituting the initial board of directors of the corporation is three and the names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and shall qualify are:

<u>NAME</u>	<u>ADDRESS</u>
Karen B. Hoff	3023 So. Eagle Road Eagle, Idaho 83616
Sherri Kerns	5531 Round Up Boise, Idaho 83709
Sonia K. Larson	2225 Scyene Way Boise, Idaho 83712

NINTH: The name and address of each incorporator is:

NAME

ADDRESS

Karen B. Hoff

3023 So. Eagle Road
Eagle, Idaho 83616

Sherri Kerns

5531 Round-Up
Boise, Idaho 83709

Sonia K. Larson

2225 Scyene Way
Boise, Idaho 83712

DATED This 20 day of August, 1993.

Karen B. Hoff

KAREN B. HOFF

Sherri Kerns

SHERRI KERNS

Sonia K. Larson

SONIA K. LARSON

STATE OF IDAHO
DEPARTMENT OF REVENUE
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