

CERTIFICATE OF INCORPORATION OF

AUTOMATION SPECIALTIES, INC.

I, PETE T. CE	NARRUSA,	Secretary of	State of	the S	State of	Idaho,	hereby	certify	that
duplicate originals of	Articles of Inc	corporation fo	or the inc	orpora	ation of				

AUTOMATION SPECIALTIES, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: September 22, 1982



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SECRETARY OF STATE

by:_____

on Contract

ARTICLES OF INCORPORATION

OF

AUTOMATION SPECIALTIES, INC.

The undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST: The name of the corporation is Automation Specialties, Inc.

SECOND: The period of its duration is perpetual.

THIRD: The purpose or purposes for which the corporation is organized are: Operation of an electrical contracting and corrosion control business together with the transaction of all other lawful business for which corporations may be incorporated under the Idaho Business Corporation Act, Section 30-1-3.

FOURTH: The aggregate number of shares which the corporation shall have authority to issue is twenty-five hundred shares of \$100 par value common stock.

FIFTH: Shareholders shall have full preemptive rights.

SIXTH: Provisions for the regulation of the internal affairs of the corporation are such as may be provided for restriction on transfer of shares, as provided in Idaho Business Corporation Act, Section 30-1-23A.

The address of the initial registered office of the corporation is 2145 South Grant, Pocatello, Idaho 83201, and the name of its initial registered agent at such address is William H. Ehrstrom.

The number of directors constituting the initial Board of Directors of the corporation is two, and the names and addresses of persons who are to serve as directors until the first annual meeting of Shareholders or until their successors are elected and shall qualify are:

NAME		ADDRESS					
William H.	Ehrstrom	2145 South Pocatello,		83201			

Sue Ellen Ehrstrom 2145 South Grant Pocatello, Idaho 83201

The name and address of the incorporators are:

ADDRESS NAME

2145 South Grant William H. Ehrstrom

Pocatello, Idaho 83201

Sue Ellen Ehrstrom 2145 South Grant

Pocatello, Idaho 83201

DATED this Z of day of September, 1982.