

職員に受給報告の公司の開設することである。

ARTICLES OF INCORPORATION OF SPOTTED OWL LOGGING, INCORPORATED

I, the undersigned being a United States citizens of legal age and a residents of the state of Idaho, adopt the following Articles of Incorporation under the provisions of the Idaho Business Corporation Act (Title 30, Idaho Code):

FIRST

The name of the Corporation is SPOTTED OWL LOGGING, INCORPORATED.

SECOND

The Corporation is to be perpetual.

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The purpose of this Corporation is to transact any and all Megal business.

FOURTH

The Corporation shall have authority to issue 50,000 shares of one class of non-assessable common stock. The shares of stock shall have a par value of \$10.00. The shares of stock shall not be issued until they are fully paid for.

EIETH

No shareholder of the corporation shall have any pre-emptive or preferential right of subscription to any shares of any class of stock, or to any obligations convertible into shares, issued or sold, other than such rights as determined by the Board of Directors.

SIXTH

All of the shares of common stock issued shall have equal value, without any pre-emptive or preferential rights.

SEVENTH

The address of the initial registered office of the Corporation is East 2345 Highway 53, Space V, Rathdrum, Idaho 83858, and the name of the initial registered agent is Don McLeod.

EIGHTH

The initial Board of Directors shall consist of five Directors.

The name and address of the persons who are to serve as Directors until the first meeting of the shareholders or until the said persons' successors are elected and qualified are:

Don McLeod East 2345 Highway 53, Space V Rathdrum, Idaho 83858 Earlene Cronquist Route 3, Box 94 Hayden Lake, Idaho 83835

Elsie Winters Route 3, Box 98 Hayden Lake, Idaho 83835

Wendy Winters Route 3, Box 98 Hayden Lake, Idaho 83835

NINTH

The name and address of the incorporators are:

Don McLeod East 2345 Highway 53, Space V Rathdrum, Idaho 83858 Earlene Cronquist Route 3, Box 94 Hayden Lake, Idaho 83835

Elsie Winters Route 3, Box 98 Hayden Lake, Idaho 83835

Wendy D. Winters Route 3, Box 98 Hayden Lake, Idaho 83835

IN WITNESS WHEREOF, I have signed these Articles of Incorporation on this ______ day of _______ 1990.

I. milo

President

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STATE OF IDAHO County of Kootenai

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On this _______ day of EEBRUARY______, 1990, the above personally appeared before me, presented identification and executed this instrument. Don McLeod is of legal age and a citizen of the United States.

Shew A Planson Notary Public of Idaho Residing at: COEUR & ALEWE My commission expires: 10/5/94

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IN WITNESS WHEREOF, I have signed these Articles of Incorporation on this 15th day of February 1990.

Minters

STATE OF IDAHO County of Kootenai

On this 15th day of February 1990, the above personally appeared before me, presented identification and executed this instrument. Wendy Winters is of legal age and a citizen of the United States.

Notary Public of Idaho Cheli Burthen Residing at: Coeur d Alene My commission expires: September 1993

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IN WITNESS WHEREOF, I have signed these Articles of Incorporation on this 15th day of February 1990.

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STATE OF IDAHO County of Kootenai

On this <u>15th</u> day of <u>February</u> 1990, the above personally appeared before me, presented identification and executed this instrument. Elsie Winters is of legal age and a citizen of the United States.

Notary Public of Idaho Such Kyrtusen Residing at Coeur d Alene My commission expires: September 1993

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IN WITNESS WHEREOF, I have signed these Articles of Incorporation on this 20th day of Khrunn 1990.

Earle rich

STATE OF IDAHO County of Kootenai

On this 20th day of tebruary 1990, the above personally appeared before me, presented identification and executed this instrument. Earlene Cronquist is of legal age and a citizen of the United States.

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Carolyn & Cozzetto Notary Public of Idaho Residing at: Mayden Lake My commission expires: 8-12-94