



CERTIFICATE OF INCORPORATION
OF

AD COMM PUBLISHING, INC.

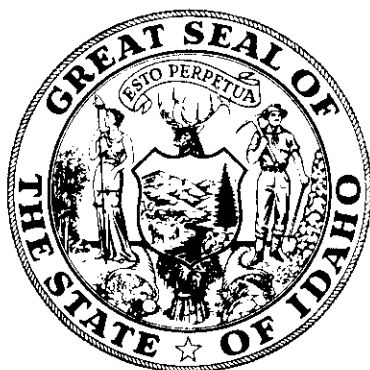
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that
duplicate originals of Articles of Incorporation for the incorporation of _____

AD COMM PUBLISHING, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received
in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of
Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: **June 23, 1982**



SECRETARY OF STATE

by: _____

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ARTICLES OF INCORPORATION

OF

AD COMM PUBLISHING, INC.

SECRETARY OF
STATE

KNOW ALL MEN BY THESE PRESENTS, That we, the undersigned,
all being competent citizens of the United States of America,
and all having reached the age of majority, have this day
voluntarily associated ourselves together for the purpose of
forming a corporation under and pursuant to the laws of the
State of Idaho, and we do hereby certify as follows:

I

That the corporate name of this corporation shall be
AD COMM PUBLISHING, INC.

II

That the purposes and objects for which this corporation
is formed are as follows:

(a) To engage in any business ventures allowed by
Idaho Code 30-1-3 and 30-1-4.

(b) To purchase all inventory and equipment necessary to
operate the business.

(c) To borrow money for the purposes of this corporation,
to issue bonds, notes and debentures and other evidences of
indebtedness therefor, and to secure the same by mortgage or
pledge of personal property, including the income of the
corporation or by mortgage of real property, executed in trust
or otherwise. All or any portion of the real or personal
property of the corporation may be so pledged, mortgaged

1 or hypothecated.

2 (d) To build any or all buildings, or structures or
3 improve or change any real property owned or leased by
4 said corporation when such action may be necessary or convenient
5 for the conduct of the business of the corporation, or to remove
6 or to waste any and all real property held or issued by the
7 corporation as may become necessary, essential or merely
8 convenient for the conduct of said corporation.

9 (e) To enter into any contract, co-operative agreement,
10 profit sharing plan, retirement plan with its officers and
11 employees as the corporation may deem advantageous or expedient,
12 or enter into any relationship or contract for compensation of
13 said officers or employees, or otherwise to reward or pay such
14 persons for their services as the Directors may deem fit.

15 (f) To exercise generally the powers customarily exercised
16 by business corporations, and particularly to exercise all
17 powers provided by the laws of the State of Idaho, referring
18 more specifically to Section 30-114 of the Idaho Code, in any
19 State in the United States and throughout the world, and also
20 to incorporate or qualify to do business in any State in the
21 United States or any country throughout the world.

22 (g) To carry on any other business, or to do anything in
23 connection with the objects and purposes above mentioned that
24 may be essential, necessary, proper, expedient, or merely con-
25 venient for the corporation to accomplish successfully or promote
26 the said objects and purposes of the corporation. The foregoing

1 clauses, by reason of the specific enumeration of powers, shall
2 not be held to restrict the powers of the corporation to do any
3 of the things within the purview of its general purposes.

4 III.

5 This corporation shall have perpetual existence.

6 IV.

7 The principal place of business shall be Boise, Idaho,
8 and the location and mailing address of the registered office
9 in this state shall be 6027 Clinton Street, Boise, Idaho 83704,
10 and the registered agent shall be JOHN K. THAYER of the same
11 address.

12 V.

13 That the authorized capitalization of this corporation
14 shall consist of one class of 200 shares of voting non-par common
15 stock.

16 VI.

17 The corporate powers of said corporation shall be
18 vested in the Board of Directors, three (3) in number, which may
19 be increased or decreased by a majority vote of the Board. The
20 Articles and the By-Laws of this corporation may be amended by a
21 simple majority of the Board, or a simple majority of the Share-
22 holders. The names and addresses of the first Board of Directors
23 are as follows:

24 JOHN K. THAYER
25 6027 Clinton St.
Boise, Idaho 83704

26

1 KENNETH E. THAYER
2 Route 3, Box 608
3 Ontario, Oregon 97914

3 PEGGY OTTA
4 Route 3, Box 924
5 Ontario, Oregon 97914

5 VII

6 Should any provision of these Articles be found to
7 violate any state or federal law, the remaining provisions
8 shall constitute the Articles of Incorporation.

9 VIII

10 The corporate stock of said corporation, at the date of
11 incorporation, is subscribed as follows:

12 70 shares to John K. Thayer
13 20 shares to Kenneth E. Thayer
14 10 shares to Peggy Otta
15 100 shares reserved.

16 The Directors of the corporation shall authorize the issuance
17 and sale of 100 shares of stock of this corporation in any
18 offering not to exceed two (2) years and in a manner which
19 will allow the stock to qualify the resulting stockholders thereof
20 for tax benefits under Section 1244 of the Internal Revenue Code.
21 There shall be preemptive rights. The incorporators are as
22 follows, to-wit:

23 JOHN K. THAYER
24 6027 Clinton St.
25 Boise, Idaho 83704
26

1 KENNETH E. THAYER
2 Rt. 3, Box 608
3 Ontario, Oregon 97914
4
5 PEGGY OTTA
6 Rt. 3, Box 924
7 Ontario, Oregon 97914
8

9 John K. Thayer
10 John K. Thayer

11 Kenneth E. Thayer
12 Kenneth E. Thayer

13 Peggy Otta
14 Peggy Otta

15 STATE OF OREGON)
16) ss.
17 County of Malheur)

18 June 21, 1982

19 Personally appeared the above named John K. Thayer,
20 Kenneth E. Thayer and Peggy Otta, and acknowledged the fore-
21 going instrument to be their voluntary act and deed. Before me:

22 Mar. L. Walt
23 Notary Public for Oregon
24 Commission expires: 9/30/83
25
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