

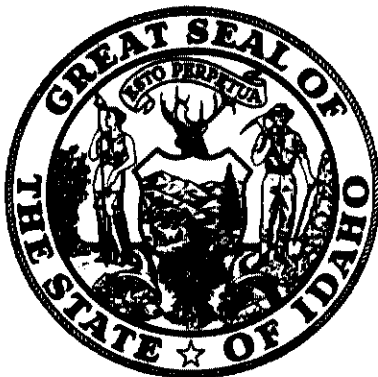
**CERTIFICATE OF INCORPORATION  
OF**

**AT YOUR SERVICE, INC.**

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: May 10, 1990



*Pete T. Cenarrusa*

SECRETARY OF STATE

by: *Elizabeth A. Zabala*

92250

ORIGINAL

ARTICLES OF INCORPORATION  
OF  
AT YOUR SERVICE, INC.

MAY 9 3 21 PM '90  
SECRETARY OF STATE

**THE UNDERSIGNED**, acting as incorporator of a corporation under the Idaho Business Corporation Act, adopts the following Articles of Incorporation for such corporation:

**FIRST**

The name of the corporation is **AT YOUR SERVICE, INC.**

**SECOND**

The period of its duration is perpetual.

**THIRD**

The purpose for which the corporation is organized is for the transaction of any or all lawful business for which the corporation may be incorporated under the Idaho Business Corporation Act.

**FOURTH**

The aggregate number of shares which the corporation shall have authority to issue is 25,000 with a par value of \$1.00 per share.

**FIFTH**

Shareholders shall have a preemptive right to acquire unissued or treasury shares or securities convertible into such shares or carrying a right to subscribe to or acquire shares, except as provided in the Idaho Business Corporation Act.

**SIXTH**

The location of the initial registered office of the corporation is 112 E. Idaho, Suite B, Boise, Idaho 83712 and the name of its initial registered agent at such address is Marti Brooks-Kopke.

**SEVENTH**

The number of directors constituting the initial Board of Directors is three (3), and the names and addresses of the persons who are to serve until the first annual meeting of the shareholders and until their successors are elected and qualified are:

**NAME**

**ADDRESS**

Marti Brooks-Kopke

112 E. Idaho, Suite B  
Boise ID 83712

Mary Kay Liberator

Alex Brown Realty Advisor, Inc.  
121 S.W. Morrison  
Portland OR 97204

Rita Rodriquez

808 N. 18th Street  
Boise ID 83702

**EIGHTH**

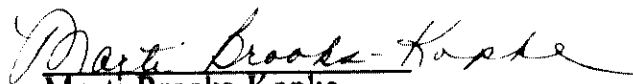
The name and address of the incorporator is as follows:

Marti Brooks-Kopke  
112 E. Idaho, Suite B  
Boise ID 83712

**NINTH**

The Board of Directors is expressly authorized to alter, amend or repeal the Bylaws of the corporation and to adopt new Bylaws, subject to repeal or change by a majority vote of the shareholders.

IN WITNESS WHEREOF, I have hereunto set my hand this 7 day of May, 1990.

  
Marti Brooks-Kopke