

State of Idaho

Department of State

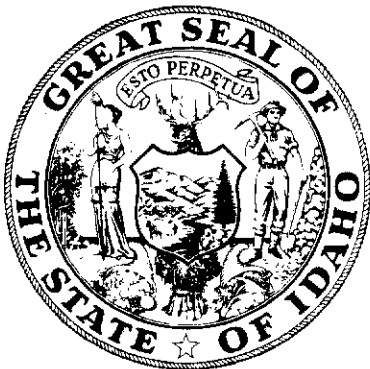
CERTIFICATE OF AUTHORITY OF

ABHE & SVOBODA, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of an Application of **ABHE & SVOBODA, INC.** for a Certificate of Authority to transact business in this State, duly signed and verified pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to **ABHE & SVOBODA, INC.** to transact business in this State under the name **ABHE & SVOBODA, INC.** and attach hereto a duplicate original of the Application for such Certificate.

Dated **May 20, 1987**



A handwritten signature in cursive script, reading "Pete T. Cenarrusa".

SECRETARY OF STATE

A handwritten signature in cursive script, likely belonging to the Corporation Clerk.
Corporation Clerk

APPLICATION FOR CERTIFICATE OF AUTHORITY

(Profit Corporation)

To the Secretary of State of Idaho

Pursuant to Section 30-1-110, Idaho Code, the undersigned Corporation hereby applies for a Certificate of Authority to transact business in your State, and for that purpose submits the following statement:

1. The name of the corporation is ABHE & SVOBODA, INC.

2. The name which it shall use in Idaho is ABHE & SVOBODA, INC.

(To be used only when required to avoid a conflict with a name already on file. Must be accompanied by a Board of Directors resolution adopting assumed name in Idaho.)

3. It is incorporated under the laws of Minnesota

4. The date of its incorporation is July 23, 1973 and the period of its duration is perpetual

5. The address of its principal office in the state or country under the laws of which it is incorporated is 17066 Revere Way, P.O. Box 251, Prior Lake, Minnesota 55372

6. The address to which correspondence should be addressed, if different from that in item 5.

7. The street address of its proposed registered office in Idaho is 300 North 6th Street
Boise, Idaho 83701, and the name of its proposed registered agent in Idaho at that address is C T CORPORATION SYSTEM

8. The purpose or purposes which it proposes to pursue in the transaction of business in Idaho are:
construction

9. The names and respective addresses of its directors and officers are:

Name	Office	Address
<u>Gail Svoboda</u>	<u>President</u>	<u>Prior Lake, Minnesota</u>
<u>L. E. Niemann</u>	<u>Vice President</u>	<u>Prior Lake, Minnesota</u>
<u>Paul Meyer</u>	<u>Vice President</u>	<u>Prior Lake, Minnesota</u>
<u>C. Peter Odland</u>	<u>Vice President</u>	<u>Menahga, Minnesota</u>
<u>Gail Svoboda</u>	<u>Treasurer</u>	<u>Prior Lake, Minnesota</u>
<u>Roxane Svoboda</u>	<u>Secretary</u>	<u>Prior Lake, Minnesota</u>

(continued on reverse)

State of Minnesota

SECRETARY OF STATE

Certificate of Good Standing

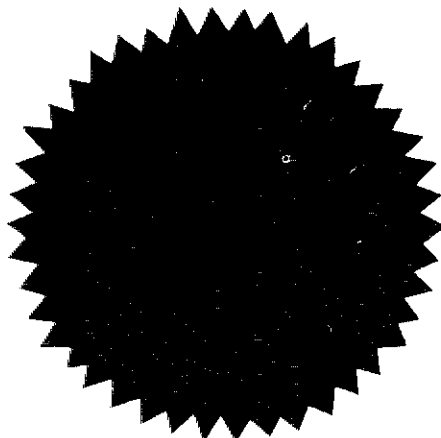
I, Joan Anderson Grove, Secretary of State of Minnesota, do certify that: The corporation listed below is a corporation formed under the laws of Minnesota; that the corporation was formed by the filing of Articles of Incorporation with the Office of the Secretary of State on the date listed below; that the corporation is governed by the chapter of Minnesota Statutes listed below; and that this corporation is authorized to do business as a corporation at the time this certificate is issued.

Name: Abhe & Svoboda, Inc.

Date Formed: 07/23/1973

Chapter Governed By: 302A

This certificate has been issued on 05/06/87.



Joan Anderson Grove
Secretary of State.