



# APPLICATION FOR CERTIFICATE OF AUTHORITY FOR FOREIGN LIMITED LIABILITY COMPANY

(Instructions on back of application)

2008 NOV 10 PM 3:58-

SECRETARY OF STATE  
STATE OF IDAHO

FILED EFFECTIVE

1. The name of the limited liability company is:

Spherion Staffing LLC

2. If the name of the limited liability company is not permissible or is not available in Idaho, the name the foreign limited liability company will use in Idaho is:

3. The jurisdiction under whose laws the limited liability company is formed is: Delaware

4. The name and complete street address of the registered agent in Idaho is:

Corporate Creations Network Inc. 2219 N. Curtis Road Boise, ID 83706

5. The street and mailing address of the limited liability company's principal office in Idaho is:

N/A

Street Address

Mailing Address, if different

6. The street and mailing addresses of the limited liability company's office in the jurisdiction under whose laws it is organized is:

2050 Spectrum Boulevard Fort Lauderdale FL 33309

Street Address

Mailing Address, if different

7. The name and mailing address of at least one member or manager:

Spherion Atlantic Enterprises llc 2050 Spectrum Boulevard Ft Lauderdale FL 33301

8. Signature of an authorized person:

qic  
Authorized Signature

C. Cavil, Special Manager

Typed Name

Secretary of State use only

IDAHO SECRETARY OF STATE  
11/12/2008 05:00  
CK: 169840 CI: 172099 BH: 1143930  
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# Delaware

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*The First State*

I, HARRIET SMITH WINDSOR, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "SPHERION STAFFING LLC" IS DULY FORMED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE SIXTH DAY OF NOVEMBER, A.D. 2008.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "SPHERION STAFFING LLC" WAS FORMED ON THE TWENTY-SECOND DAY OF OCTOBER, A.D. 2008.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL TAXES HAVE NOT BEEN ASSESSED TO DATE.



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You may verify this certificate online  
at [corp.delaware.gov/authver.shtml](http://corp.delaware.gov/authver.shtml)

*Harriet Smith Windsor*

Harriet Smith Windsor, Secretary of State

AUTHENTICATION: 6954020

DATE: 11-06-08