

ARTICLES OF INCORPORATION

OF

AGILE TEAMWORK, INC.

DEC 24 PM 12:01

STATE OF IDAHO

- 1. **Name.** The name of the corporation is Agile Teamwork, Inc.
- 2. **Authorized shares.** The aggregate number of shares the corporation is authorized to issue shall be 1,000, all of which shall be common voting stock having no par value.
- 3. **Registered office and agent.** The registered office of the corporation is 2811 Tipperary Lane, Idaho Falls, Idaho 83404, and its registered agent at that address is Lee Ann Watkins.
- 4. **Board of Directors.** All corporate powers shall be exercised by or under the authority of, and the business and affairs of the corporation managed under the direction of, its board of directors, subject to any limitation set forth in a shareholder agreement authorized under section 30-1-732, Idaho Code. The number of directors constituting the initial board of directors shall be six (6), and the names and addresses of the persons to serve as directors until the first annual meeting of shareholders or until their successors are elected and qualified are:

<u>Name</u>	<u>Address</u>
James K. Bowman	2003 Storer #3 Idaho Falls, ID 83402
Jon S. Jacobsen	932 Lowell Drive Idaho Falls, ID 83402
Earl S. Marwil	316 Springwood Lane Idaho Falls, ID 83404
Brent J. Stacey	7550 South 15 West Idaho Falls, ID 83402
Lee Ann Watkins	2811 Tipperary Lane Idaho Falls, ID 83404

- 5. **Indemnification.** The corporation shall indemnify the directors and officers of the corporation to the fullest extent permitted by the Idaho Business Corporation Act, as the same exists or may hereafter be amended (but, in the case of any such amendment, on

IDAHO SECRETARY OF STATE
 12/24/2002 05:00
 CK: none CT: 1117 BH: 653227
 1 @ 100.00 = 100.00 CORP # 2
 1 @ 20.00 = 20.00 EXPEDITE C # 3

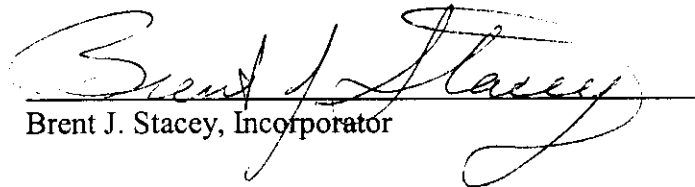
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such amendment permits the corporation to provide broader indemnification rights than the Idaho Business Corporation Act permitted the corporation to provide prior to such amendment).

6. Limitation of Liability. No director shall be liable to the corporation or its shareholders for monetary damages for breach of fiduciary duty except liability for: (i) the amount of a financial benefit received by a director to which he is not entitled; (ii) an intentional infliction of harm on the corporation or the shareholders; (iii) a violation of § 30-1-833, Idaho Code; or (iv) an intentional violation of criminal law.

7. Incorporator. The name of the incorporator is Brent J. Stacey and the incorporator's address is 7550 South 15 West, Idaho Falls, ID 83402.

In witness whereof, I have subscribed these Articles of Incorporation this 23 day of December, 2002.


Brent J. Stacey, Incorporator