

# State of Idaho

## Department of State

### CERTIFICATE OF INCORPORATION OF

\_\_\_\_\_  
MANNING, WIGHT, MANNING, INC.

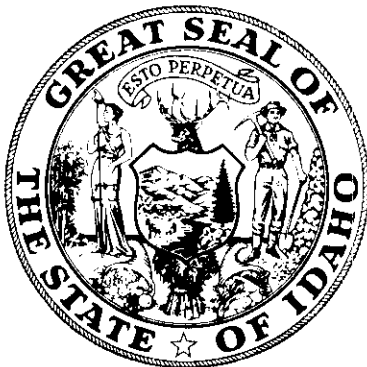
I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of \_\_\_\_\_

\_\_\_\_\_  
MANNING, WIGHT, MANNING, INC.

duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: February 10, 1982



*Pete T. Cenarrusa*

SECRETARY OF STATE

by: *Penny Gurca*

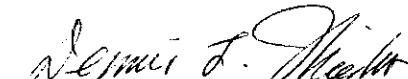
MANNING, WIGHT, MANNING, INC.

ARTICLES OF INCORPORATION

1. The name of the corporation is MANNING, WIGHT, MANNING, INC.
2. The period of its duration is perpetual.
3. Its purpose is to transact all business not forbidden by law and which may be transacted within the purview of Idaho Corporation Code.
4. It shall have authority to issue 100,000 shares of commonstock, no par value.
5. The address of its initial registered office is Pocatello Creek Road & Deon Drive, Pocatello, Idaho. The name of its initial registered agent at such address is LEON WILFORD MANNING.
6. The number of directors constituting its initial board of directors is three (3), whose names and addresses are:  
  
LEON WILFORD MANNING, 1050 Cactus Drive, Pocatello, Idaho.  
DENNIS L. WIGHT, 534 University Drive, Pocatello, Idaho.  
LEON WALLACE MANNING, 424 University Drive, Pocatello, Idaho.
7. Leon Wilford Manning, Dennis L. Wight, and Leon Wallace Manning are the incorporators. Their addresses are recited in Paragraph 6.

DATED Feb 7, 1982.

  
LEON WILFORD MANNING

  
DENNIS L. WIGHT

  
LEON WALLACE MANNING