

FILED EFFECTIVE

2003 FEB 26 AM 8:46

ARTICLES OF INCORPORATION

OF

SECRETARY OF STATE
STATE OF IDAHO

HOWELL & SONS PLUMBING AND HEATING, INC.

KNOW ALL MEN BY THESE PRESENTS: That we, the undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST

The name of the corporation is HOWELL & SONS PLUMBING AND HEATING, INC.

SECOND

The period of its duration is perpetual.

THIRD

The purpose or purposes for which the corporation is organized are: to install and maintain plumbing and heating equipment and all other things incidental thereto necessary to conduct business, together with the transaction of all other lawful business for which corporations may be incorporated under the Idaho Business Corporation Act.

FOURTH

The aggregate number of shares which the corporation shall have authority to issue is ten thousand shares of \$1.00 par value common stock.

FIFTH

Shareholders shall have full pre-emptive rights.

IDAHO SECRETARY OF STATE
02/26/2003 05:00
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SIXTH

Provisions for the regulation of the internal affairs of the corporation are such as may be provided by the By-Laws of the corporation, including provision for restriction on transfer of shares, as provided in Idaho Business Corporation Act.

SEVENTH

The address of the initial registered office of the corporation is 135 N 400 w, Blackfoot, Idaho 83221, and the name of its initial registered agent at such address is Clayton Lester Howell.

EIGHTH

The number of directors constituting the initial Board of Directors of the corporation is one, and the names and addresses of persons who are to serve as Directors until the first annual meeting of shareholders, or until the first annual meeting of shareholders, or until their successors are elected and shall qualify are:

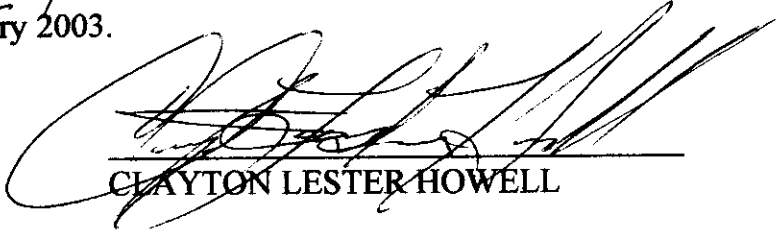
<u>NAME</u>	<u>ADDRESS</u>
Clayton Lester Howell	135 N 400 W Blackfoot, ID 83221
Vicki Ann Howell	135 N 400 W Blackfoot, ID 83221

NINTH

The name and address of each incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
Clayton Lester Howell	135 N 400 W Blackfoot, ID 83221

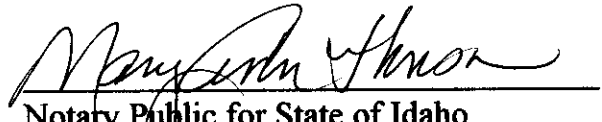
DATED this 20th day of February 2003.


CLAYTON LESTER HOWELL

STATE OF IDAHO)
) ss.
County of Bingham)

On this 20th day of February 2003, before me, the undersigned, a notary public in and for said state, personally appeared **CLAYTON LESTER HOWELL**, known to me to be the person whose name is subscribed to the within instrument and acknowledged to me he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.


Notary Public for State of Idaho
Residing at Blackfoot

My cmn exprs: