



*The Commonwealth of Massachusetts
Office of the Secretary of State
State House, Boston 02133*

MICHAEL J. CONNOLLY
SECRETARY OF STATE

February 15, 1989

TO WHOM IT MAY CONCERN:

I hereby certify that according to records in this office, Articles of Merger were filed here December 12, 1988 pursuant to Massachusetts General Laws, Chapter 156B, Section 78, whereby Simplex Time Recorder Co., a Massachusetts corporation (organized January 13, 1902) merged into Complete Care Control, Inc., a Massachusetts corporation and the surviving corporation.

I also certify that in said Articles of Merger the name of the surviving corporation was changed to Simplex Time Recorder Co.

This certificate is issued in accordance with the provisions of Chapter 156B, Section 84.

IN TESTIMONY of which, I have hereunto

affixed the Great Seal of
the Commonwealth on the
date first above written.

A large, circular, serrated seal, the Great Seal of the Commonwealth of Massachusetts, positioned to the left of the signature.

Michael J. Connolly
Secretary of State