

State of Idaho



CERTIFICATE OF INCORPORATION OF

BI-RITE ELECTRIC AND PLUMBING COMPANY

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of BI-RITE ELECTRIC
AND PLUMBING COMPANY, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

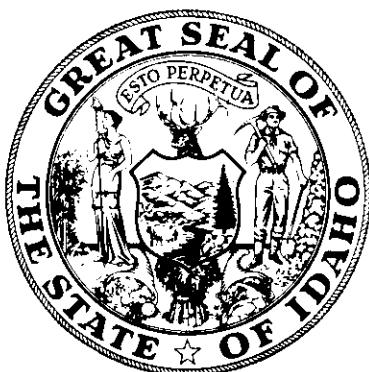
ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: December 27, 1983

A handwritten signature in cursive script that reads "Pete T. Cenarrusa".

SECRETARY OF STATE

by: _____



ARTICLES OF INCORPORATION

Dec 27 9 2 AM '83
OF

BI-RITE ELECTRIC AND PLUMBING COMPANY

I, the undersigned incorporator, for the purpose of forming a corporation under and pursuant to Title 30, Chapter 1 of the Idaho Code do hereby certify the following:

I

The name of this corporation shall be:

BI-RITE ELECTRIC AND PLUMBING COMPANY

II

The duration of this corporation shall be perpetual.

III

The purpose of the corporation is to engage in the buying and selling of electric, plumbing, and heating supplies of every kind, nature, and description, both domestic and industrial, and in the buying and selling of all building supplies and equipment of any kind, nature, or description whatsoever. It shall have unlimited power to engage in, and do any lawful act concerning any and all lawful business for which corporations may be organized under the Idaho Code.

IV

The location and post office address of the registered office of this corporation in the State of Idaho shall be 109 Kathleen Ave., Coeur d'Alene, ID 83814, and its registered agent at that address is Jack N. Gerry.

V

The aggregate number of shares which this corporation shall have the authority to issue is 1,000 shares, with a par value of \$500 per share, having an aggregate par value

of \$500,000 which shall be known as common stock. This stock, to the extent possible, shall be issued pursuant to the provisions of Sec. 1244 of the Internal Revenue Code.

VI

The name and post office address of the incorporator is:

Jack N. Gerry
109 Kathleen Ave.
Coeur d'Alene, ID 83814

VII

The names and post office addresses of the first Board of Directors are as follows:

Jack N. Gerry 109 Kathleen Ave. Coeur d'Alene, ID 83814	Sharon Lee Gerry 109 Kathleen Ave. Coeur d'Alene, ID 83814
---	--

whose terms of office shall continue until the first annual meeting of the shareholders, or until their successors are duly elected and have qualified.

VIII

All or any portion of these Articles of Incorporation may be amended by the affirmative vote of the holders of a majority of the stock entitled to vote.

IX

The management of this corporation shall be vested in a Board of Directors consisting of not less than one or more than five Directors to be elected at the annual meeting of this corporation.

X

The officers of this corporation shall consist of a President, Vice-President, Secretary and Treasurer, and any two of the offices, except those of President and Secretary, may be held by the same person.

IN TESTIMONY WHEREOF, I have hereunto set my hand at the place indicated on the 15th day of December, 1983.



JACK N. GERRY

STATE OF IDAHO)
) ss.
County of Kootenai)

On this 15th day of December, 1983, before me a Notary Public within and for said County, personally appeared Jack N. Gerry to me known to be the person described in and who executed the foregoing instrument and acknowledged that he executed the same as his free act and deed.



Carl Packenbarger
Notary Public for State of Idaho
Residing at Hayden Lake