

FILED

ARTICLES OF INCORPORATION
OF

98 MAR 26 AM 10:14

STATE OF IDAHO

Adair & Sons Construction, Inc.

The undersigned incorporator(s) desiring to form a corporation pursuant to the provisions of the Idaho Business Corporation Act, adopt the following articles of incorporation:

ARTICLE ONE: The name of the corporation shall be

Adair & Sons Construction, Inc.

ARTICLE TWO: The period of duration of the corporation is perpetual.

ARTICLE THREE: The purposes of the corporation is to engage in any or all lawful business for which corporations may be organized under the Idaho Business Corporation Act.

ARTICLE FOUR: There shall be one class of common stock. The total authorized number of shares of common stock without par value is one hundred thousand (100,000) shares.

ARTICLE FIVE: The address of the corporation's initial registered office in the State of Idaho is 381 East Putter Avenue, Post Falls, ID 83854. The name of the corporation's initial registered agent at such address is Bernadette Adair.

ARTICLE SIX: The number of directors constituting the initial board of directors is four and the name and addressee of the person who are to serve as directors until the first annual meeting of the shareholders or until their successors are elected and qualify are

Bernadette Adair
381 East Putter Avenue
Post Falls, ID 83854

Ed Adair
381 East Putter Avenue
Post Falls, ID 83854

Michael Duarte
381 East Putter
Post Falls, ID 83854

Greg Adair
381 East Putter Avenue
Post Falls, ID 83854

ARTICLE SEVEN: The names and address of the incorporator is

Bernadette Adair
381 East Putter Avenue
Post Falls, ID 83854

1998 SECRETARY OF STATE
03/26/1998 09:00
CK: 1359 CT: 46326 DM: 94755
1 @ 100.00 = 100.00 CORP

Dated: 3/23/1998

C 123588

Bernadette Adair
Bernadette Adair
Incorporator