

INSTRUCTIONS ON REVERSE SIDE

<p>No. <b>84251</b></p> <p>Return To                  Secretary of State                  Room 203, Statehouse                  P.O. BOX 83720                  Boise, ID 83720-0080</p>	<p><b>Idaho Corporation Annual Report Form</b>                  Due No Later Than November 1, <b>1995</b></p> <p><b>1. Mailing Address — Please Correct, If Not Correct</b></p> <p><b>PERFORMANCE ABATEMENT SERVICES, INC.</b>                  5435 77 Center Drive, Suite 10                  Charlotte, N. C. 28217</p>	<p>2. Registered Agent and Office NOT A P.O. BOX  <b>CT CORPORATION SYSTEM</b>  <b>300 N. 6th St.</b>  <b>BOISE ID 83701</b></p> <p>3. Incorporated Under The Laws                  of <b>DE</b>                  No: <b>84251</b></p>												
<p>4. Names and Addresses of Officers and Directors <b>MUST BE PRINTED OR TYPED</b></p> <table border="1"> <thead> <tr> <th>Name</th> <th>Street or P.O. Address</th> <th>City</th> <th>State</th> <th>Zip</th> </tr> </thead> <tbody> <tr> <td>President:</td> <td colspan="4" rowspan="3" style="text-align: center; vertical-align: middle;"><b>See Attached</b></td> </tr> <tr> <td>Secretary:</td> </tr> <tr> <td>Directors:</td> </tr> </tbody> </table>			Name	Street or P.O. Address	City	State	Zip	President:	<b>See Attached</b>				Secretary:	Directors:
Name	Street or P.O. Address	City	State	Zip										
President:	<b>See Attached</b>													
Secretary:														
Directors:														
<p>5. Nature of Business  <b>Contracting</b></p>	<p>6. I certify that this Annual Report has been examined by me and is to the best of my knowledge true, correct and complete.</p> <p>Signature <u><b>Doug Lapham</b></u> Date <u><b>10/19/95</b></u>                  Name (Typed or Printed) <u><b>DOUG LAPHAM</b></u> Title <u><b>Asst Sec</b></u></p>													

# Performance Abatement Services, Inc.

## Listing of Officers and Directors

Incorporation Date: 2/19/87  
Incorporation State: Delaware  
Federal ID Number: 56-1552573

**DIRECTORS:**  
Kenneth M. Spraez

Business Address  
16047 West 110th  
Lenexa, KS 66219

<u>OFFICERS:</u>	<u>Title</u>	<u>Business Address</u>	<u>Social Security</u>	<u>Residence Address &amp; Phone</u>
Tony Chiaverini	President	16047 West 110th Lenexa, KS 66219	[REDACTED]	1305 E. 154th St. Olathe, Kansas 66062 (913) 449-4079
Michael M. Matthews	Vice-President	16047 West 110th Lenexa, KS 66219	[REDACTED]	6414 W. 89th St. # 38 Overland Park, KS 66212 (913) 642-7825
Frank R. Clark	Secretary/Treasurer	16047 West 110th Lenexa, KS 66219	[REDACTED]	13016 West 78th St. Lenexa, Kansas 66216 (913) 268-4595
Doug D. Lapham	Asst. Secretary	5435 77 Center Dr. Suite 10 Charlotte, NC 28217	[REDACTED]	3800 Carmel Road Charlotte, N. C. 28226 (704) 541-6320