

104155

State of Idaho

Department of State

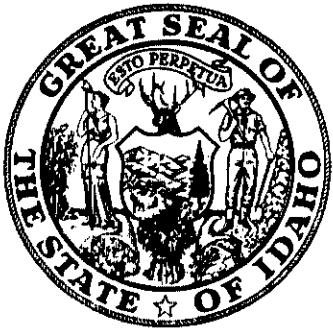
CERTIFICATE OF INCORPORATION OF

INDEPENDENT INDUSTRIAL SALES, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: November 30, 1993



Pete T. Cenarrusa
SECRETARY OF STATE
By Ara Sible

ARTICLES OF INCORPORATION
OF
INDEPENDENT INDUSTRIAL SALES, INC.

Nov 30 3:33 PM '93

SECRETARY OF STATE

FIRST

The name of the corporation is Independent Industrial Sales, Inc.

SECOND

The period of it's duration is perpetual.

THIRD

It's purpose is to transact the business of industrial sales and all other business not forbidden by law.

FOURTH

It shall have authority to issue 100,000 shares, all of one class, \$1.00 par value.

FIFTH

The address of it's initial registered office is 310 E. Franklin Road, Meridian, Idaho. The name of it's initial registered agent at such address is John R. VanSchoiack.

SIXTH

The number of directors constituting it's initial board of directors is two, whose names and addresses are:

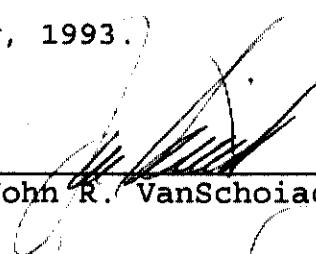
SEVENTH

The name and address of each incorporator is:

John R. VanSchoiack 310 E. Franklin Road Meridian, Idaho
 P.O. Box 353 83642

Gail M. VanSchoiack 310 E. Franklin Road Meridian, Idaho
 P.O. Box 353 83642

DATED This 30th day of November, 1993.


John R. VanSchoiack


Gail M. VanSchoiack