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SECRETARY OF STATE
STATE OF IDAHO

**ARTICLES OF INCORPORATION
OF
HIPPY DIPPY FREIGHT HANDLERS, INC.**

KNOW ALL MEN BY THESE PRESENTS: That the undersigned, for the purpose of forming a corporation under the *Idaho Business Corporation Act*, Title 30, Chapter 1, *Idaho Code*, does hereby certify, declare, and adopt the following Articles of Incorporation:

I.

The name of the Corporation shall be HIPPY DIPPY FREIGHT HANDLERS, INC.

II.

The nature of the business, or the object or purpose to be transacted, promoted, or carried on by the Corporation, is:

(1) To arrange for the unloading of freight at freight loading docks throughout the state of Idaho; and

(2) To transact any other lawful business for which a corporation may be incorporated under the *Idaho Business Corporation Act*.

III.

The aggregate number of shares which the Corporation shall have the authority to issue is one hundred thousand (100,000) shares of no-par value common stock. Said shares shall be of one class only.

IV.

IDAHO SECRETARY OF STATE

The Corporation is to have a perpetual

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ARTICLES OF INCORPORATION - 1.

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V.

The business of the Corporation shall be managed by its Board of Directors, each of whom shall be at least eighteen (18) years of age. The number of directors of the Corporation shall be set forth in the Bylaws in a manner not prohibited by law. Until so changed, the number of directors shall be at least two (2) but not more than five (5). The directors need be neither stockholders of the Corporation, nor residents of the state of Idaho.

The names and addresses of the persons who are to serve as directors until the first annual meeting of the shareholders, or until their successors are elected and qualified, are as follows:

<u>Name</u>	<u>Address</u>
DANIEL J. THIBODEAU	730 Valley Street Middleton, Idaho 83644
JOHN R. LEIGH	1015 No. Ninth Street Boise, Idaho 83702

VI.

The private property of the stockholders shall not be subject to the payment of corporate debts.

VII.

The Corporation shall have the authority, in accordance with Idaho State law, to indemnify each director or officer, or any person who may have served at its request as a director or officer of another corporation in which it has shares of capital stock or of which it is a creditor, against expenses actually and necessarily incurred by him in connection with the defense of any action, suit, or proceeding in which he is made a party by reason of being or having been a director or officer of the Corporation or of such other corporation (whether or not he continues to be a director or officer at the time of incurring such expense) except in relation to matters as to which he shall be adjudged in such action, suit, or proceeding to be liable for negligence or willful misconduct in the performance of his duty as such director or officer. Such indemnification shall not be deemed exclusive of any other rights to which those indemnified may be entitled under any Bylaw, agreement, vote of stockholders, or otherwise.

The Corporation shall have the right to defend and to incur reasonable expenses in the defense of any such actions, suits, or proceedings brought against any such director, officer, or person. Wherever in this section a director or officer is referred to, such reference shall include his or her personal representatives, executors, and administrators.

VIII.

Meetings of the stockholders may be held outside the state of Idaho if the Bylaws so provide. Subject to any provision contained in any statute, the books of the Corporation may be kept outside the state of Idaho at such place or places as may be designated from time to time either by the Board of Directors or in the Bylaws of the Corporation. Election of directors need not be by ballot unless the Bylaws of the Corporation shall so provide.

IX.

The Corporation reserves the right to amend, alter, change, or repeal any provision herein contained in the manner now or hereafter prescribed by statute and all rights conferred upon stockholders herein are granted subject to this reservation.

X.


The name and place of residence of the incorporator is as follows:

<u>Name</u>	<u>Address</u>
DANIEL J. THIBODEAU	730 Valley Street Middleton, Idaho 83644

XI.

The registered office of this Corporation in the state of Idaho shall be at number 730 Valley Street, Middleton, Idaho 83644, or at such other place within Ada or Canyon Counties as the Board of Directors may hereafter determine. The name of the registered agent at such address is DANIEL J. THIBODEAU.

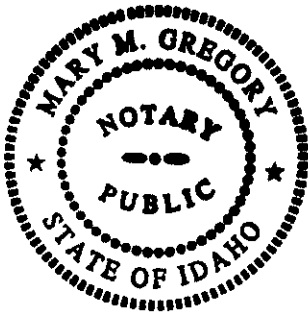
DATED this 12th day of September, 2000.



DANIEL J. THIBODEAU
Incorporator

STATE OF IDAHO)
) ss.
County of Ada)

On this 12th day of September, 2000, before me, the undersigned Notary Public in and for the state, personally appeared DANIEL J. THIBODEAU, known to me to be the person whose name is subscribed to the foregoing instrument, and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the day and year in this certificate first above written.




Notary Public for Idaho
Residing at Murder Idaho
My commission expires: 07/31/04

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ARTICLES OF INCORPORATION - 4.

BARRY PETERS

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Admitted to Practice in Idaho & California

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Eagle, Idaho 83616

SEP 13 1 10 PM '00
Telephone: (208) 939-2600
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SECRETARY OF STATE
STATE OF IDAHO

September 12, 2000

Idaho Secretary of State's Office
Post Office Box 8720
Boise, Idaho 83720


Re: Authorization for Use of Name

Dear Secretary of State:

Enclosed for filing please find the Articles of Incorporation for Hippy Dippy Freight Handlers, Inc. This corporation is being formed by the owners of Hippy Dippy Freight Handlers, LLC, an Idaho Limited Liability Company.

Please be advised that appropriate Articles of Dissolution for the Limited Liability Company will be filed within thirty (30) days by the owners of that company after the affairs of the company have been properly wound down. In the meantime, the corporation has received permission from the limited liability company for the use of the name. If you have any questions, please feel free to contact my office at your convenience.

Cordially yours,


Barry Peters

BP:mmg
Enclosure

cc: Daniel J. Thibodeau
John R. Leigh