No. C 103168	Due no later than Aug 31, 2000 Annual Report Form	2. Registered Agent and Office NO PO BOX
Return to: SECRETARY OF STATE 700 WEST JEFFERSON PO BOX 83720	Mailing Address - Correct in this box, if applicable INTERNATIONAL HOUSE OF PANCAKES, IN	PRENTICE-HALL CORP SYSTEM 1401 SHORELINE DR BOISE, ID 83702
NO FILING FEE IF RECEIVED BY DUE DATE	525 N BRAND BLVD 3RD FLOOR GLENDALE, CA 91203	New Registered Agent Signature
Office held Name	nes and Business Addresses of President, Secretary Street or P.O. Address City ACHED LIST OF OFFICERS AND DIREC	<u>State</u> <u>Zip</u>
5. Organized Under the Laws of: DELAWARE C 103168 Issued 06/01/2000	6. Signature By: Laurelle J. Agorrin Name Printed Do Not Tape or Staple	Asst.TreasTaxe

INTERNATIONAL HOUSE OF PANCAKES, INC. LIST OF OFFICERS AND DIRECTORS

Mar-00

<u>Name</u>	<u>Title</u>	Business Address
<u>OFFICERS</u>		
Richard K. Herzer	Chairman of the Board, President and CEO	525 N. Brand Blvd., 3rd Floor Glendale, CA 91203
Dennis M. Leifheit	Executive Vice President Operations and COO	Same as Above
Alan S. Unger	Vice President-Finance, Treasurer and CFO	Same as Above
Mark D. Weisberger	Vice President-Legal, Secretary, and General Counsel	Same as Above
Richard C. Celio	Vice President - Development	Same as Above
Anna G. Ulvan	Vice President - Franchise	Same as Above
Robin L. Elledge	Vice President - Human Resources	Same as Above
Susan H. Hernandez	Vice President - Marketing	Same as Above
Rand M. Ferris	Division Vice President - Operations West	12843 Foothill Blvd. #D Sylmar, CA 91342
John G. Jordan	Division Vice President - Operations East	6500 McDonough Dr #B-2 Norcross, GA 30093
Elayne Berg-Wilion	Assistant Secretary	Same as Above
Jess E. Sotomayor	Assistant Secretary	Same as Above
A. Allen Arroyo	Controller and Assistant Treasurer	Same as Above
Bulaklak T. Agorrilla	Assistant Treasurer - Taxes	Same as Above
DIRECTORS		
Richard K. Herzer		525 N. Brand Blvd.,3rd Floor Glendale, CA 91203
Dennis M. Leifheit		525 N. Brand Blvd.,3rd Floor Glendale, CA 91203
Larry Alan Kay		8 Walsh Drive Mill Valley, CA 94941
Frank Edelstein		Stone Creek Capital, Inc. 840 Newport Center Drive, Suite 600
Michael S. Gordon		Newport Beach, CA 92660 Stone Creek Capital, Inc. 840 Newport Center Drive, Suite 600 Newport Beach, CA 92660
Neven C. Hulsey		1311 Broken Arrow, Box 8815 Horseshoe Bay, TX 78657 Brea, CA 92621
Caroline W. Nahas		Korn/Ferry International 1800 Century Park East, Suite 900 Los Angeles, CA 90067
H. Frederick Christie		655 Deep Valley Drive #125 Rolling Hills Estates, CA 90274
Patrick W. Rose		5469 Linea del Cielo Rancho Santa Fe, CA 92067