

FILE
Dec 23 4 12 PM '99
SECRET

ARTICLES OF INCORPORATION
OF
CONCRETE PROS & CONSTRUCTION, INC.

KNOW ALL MEN BY THESE PRESENTS: That, I, the undersigned, being a natural person of full age and a citizen of the United States, in order to form a corporation for the purposes hereinafter stated, under and pursuant to the provisions of the General Corporation Laws of the State of Idaho, and the acts amendatory thereof and supplemental thereto, do hereby certify as follows:

ARTICLE I

That the name of the corporation is CONCRETE PROS & CONSTRUCTION, INC.

ARTICLE II

The corporation shall have a perpetual existence.

ARTICLE III

The corporation is organized for any lawful purpose or purposes permitted by law.

ARTICLE IV

The corporation shall have authority to issue one hundred thousand (100,000) shares; all such shares to be of one (1) class of common stock, and have a par value of One Dollar (\$1.00).

IDAHO SECRETARY OF STATE
12/27/1999 09:00
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ARTICLE V

The private property of the stockholders of the corporation shall not be subject to the payment of corporation debts to any extent whatsoever, and the shares of the corporation shall not be subject to assessment for the purpose of paying expenses, conducting business or paying debts of the corporation.

ARTICLE VI

The number of directors of the corporation shall be as specified in the By-Laws, and such number may from time to time be increased or decreased in such manner as may be prescribed in the By-Laws.

ARTICLE VII

Stockholders of the corporation shall have pre-emptive preferential rights of subscription to any shares of stock of the corporation, whether now or hereafter authorized, and any obligation issued by the corporation shall first be offered to the stockholders of the corporation.

ARTICLE VIII

The address of the initial registered office of the corporation shall be 2114 Surrey Road, Boise, ID 83709 and the name of the registered agent at such address shall be Victor Takao.

ARTICLE IX

The number of directors constituting the initial Board of Directors shall be one (1), and the name and address of the person who is to serve as director until the first annual meeting of the shareholders, or until their successor or successors shall be elected and qualify shall be as follows:

VICTOR TAKAO
2114 Surrey Road
Boise, ID 83709

ARTICLE X

The name and address of the incorporator is as follows:

VICTOR TAKAO
2114 Surrey Road
Boise, ID 83709

Dated this 23 day of December, 1999.

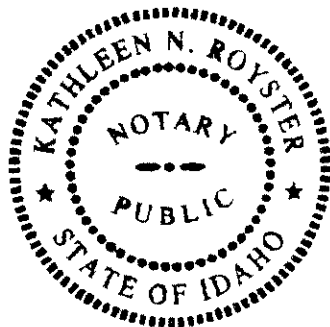


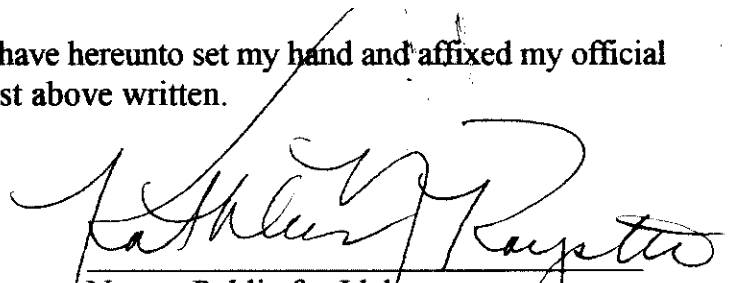
VICTOR TAKAO

STATE OF IDAHO)
) ss
County of Ada)

On this 23 day of December, 1999, before me, the undersigned, a Notary Public in and for said State, personally appeared VICTOR TAKAO, known to me to be the person whose name is subscribed to the within instrument, and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal, the day and year in this certificate first above written.





Notary Public for Idaho
Residing at Boise, Idaho
Commission expires: 7/19/2000