W

## FILED/EFFECTIVE ARTICLES OF INCORPORATION

00 MAY -8 PH 2: 18

OF

STATE OF IDAHO

4 R, INC.

- 1. Name. The name of the corporation is 4 R, INC.
- 2. <u>Authorized Shares</u>. The aggregate number of shares the corporation is authorized to issue shall be 100,000 shares having a par of \$1.00 each, all of which shall be common voting stock
- 3. Registered Office and Agent. The registered office of the corporation shall be located at Route #1, 3170 Highway 93, Twin Falls, Idaho 83301, and its registered agent at that address is William J. Loughmiller.
- 4. <u>Voting Entitlement of Shares</u>. The holders of shares of common stock shall be entitled to exercise the right of cumulative voting for the election of directors. In all other instances, the holders of shares shall be entitled to one (1) vote for each share on all matters submitted for a vote at any meeting of shareholders. The corporation shall not be entitled to vote its own shares held as treasury shares, nor shall shares owned by a second corporation, partnership, limited liability company or other business entity in which the corporation owns, directly or indirectly, a majority interest be entitled to vote.
- 5. <u>Incorporator</u>. The name of the incorporator is Steven Millington and the incorporator's address is Route #1, 3170 Highway 93, Twin Falls, Idaho 83301.

IN WITNESS WHEREOF, I have subscribed these Articles of Incorporation this day of May , 2000.

STEVEN MILLINGTON
INCORPORATOR

IMHO SECRETARY OF STATE

#5/88/2000 #9:00

CK: 31489 CT: 2050 BH: 315861

1 0 100.00 = 100.00 CORP # 2

C133861