

State of Idaho

Department of State

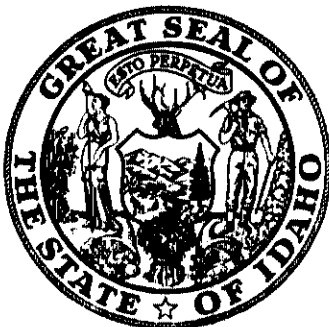
CERTIFICATE OF INCORPORATION OF

P & K, INC.

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: September 30, 1993



Pete T. Cenarrusa
SECRETARY OF STATE
By *[Signature]*

ARTICLES OF INCORPORATION
OF
P & K, Inc.

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KNOW ALL MEN BY THESE PRESENTS: That we, the undersigned, acting as incorporators of a corporation under the Idaho Business Corporation Act, adopt the following Articles of Incorporation for such corporation:

FIRST

The name of the corporation is P & K, Inc.

SECOND

The period of its duration is perpetual.

THIRD

The purpose or purposes for which the corporation is organized are: For excavation, construction, development, promotion of construction business and anything else related to the construction industry and all other things incidental thereto necessary to conduct business, together with the transaction of all other lawful business for which corporations may be incorporated under the Idaho Business Corporation Act, Section 30-1-3.

FOURTH

The aggregate number of shares which the corporation shall have authority to issue is 5,000 shares of \$1.00 par value common stock.

FIFTH

Shareholders shall have full pre-emptive rights.

SIXTH

Provisions for the regulation of the internal affairs of the corporation are such as may be provided by the By-Laws of the

corporation, including provisions for restriction on transfer of shares, as provided in Idaho Business Corporations Act, Section 30-1-23A.

SEVENTH

The address of the initial registered office of the corporation is 651 West Highway 26, Blackfoot, Idaho, 83221, and the name of its initial registered agent at such address is Keith Taylor.

That pursuant to the Internal Revenue Service Guidelines Section 1244 the stock shall be considered a small business corporation stock of a regular "C" corporation.

EIGHTH

The number of directors constituting the initial Board of Directors of the corporation is 3, and the names and addresses of persons who are to serve as Directors until the first annual meeting of shareholders, or until their successors are elected and shall qualify are:

<u>NAME</u>	<u>ADDRESS</u>
Keith Taylor	2388 River Ranch Road Blackfoot, Idaho 83221
Penny Taylor	2388 River Ranch Road Blackfoot, Idaho 83221

NINTH

The name and address of an incorporator is:

<u>NAME</u>	<u>ADDRESS</u>
Keith Taylor	2388 River Ranch Road Blackfoot, Idaho 83221

DATED this 22nd day of ~~November~~ September, 1993.

Keith Taylor
KEITH TAYLOR

STATE OF IDAHO)
County of Bingham) ss.

One this 22nd day of ~~November~~ September, 1993, before me, the undersigned, a notary public in and for said state, personally appeared KEITH TAYLOR, known to me to be the person whose name is subscribed to the within instrument and acknowledged to me that he executed the same.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal the day and year in this certificate first above written.

Donald E. Smith
Notary Public for State of Idaho
Residing at Blackfoot

My cmn exprs:

4-21-94