State of Idaho

Department of State

CERTIFICATE OF INCORPORATION OF

JOHNSON CONTRACTORS, INC. File number C 109890

I, PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that duplicate originals of Articles of Incorporation for the incorporation of the above named corporation, duly signed pursuant to the provisions of the Idaho Business Corporation Act, have been received in this office and are found to conform to law.

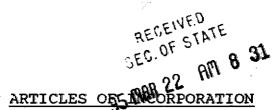
ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Incorporation and attach hereto a duplicate original of the Articles of Incorporation.

Dated: March 22, 1995

THE SEASON OF THE STATE OF THE

SECRETARY OF STATE

Tomb Stephed VB



OF

JOHNSON CONTRACTORS, INC.

The undersigned incorporators, desiring to form a corporation pursuant to the provisions of the Idaho Business Corporation Act, adopt the following articles of incorporation.

ARTICLE ONE: The name of the corporation is:

JOHNSON CONTRACTORS, INC.

ARTICLE TWO: The period of duration of the corporation is perpetual.

ARTICLE THREE: The purpose of the corporation is to engage road construction and related work, and in any and all lawful business for which a corporation may be organized under the Idaho Business Corporation Act.

ARTICLE FOUR: The total number of authorized shares that the corporation shall have is TEN THOUSAND (10,000), which shares shall be without par value.

ARTICLE FIVE: There is no provision for the regulation of the internal affairs of the corporation.

ARTICLE SIX: There is no provision for denying preemptive right to the shareholders.

ARTICLE SEVEN: The address of the initial registered office 19950322 0900 73765 2 of the corporation is: 495 Pine CORP Plummer, Idaho 83851 100.00= 100.00

#: C

The name and address of the registered agent are:

David N. Johnson 495 Pine Plummer, Idaho 83851

ARTICLE EIGHT: The initial board of directors has three directors. The names and addresses of the persons who are to serve as directors until the first annual meeting of shareholders or until their successors are elected and qualified are:

Connie Johnson P.O. Box 201 Plummer, Id. 83851 David N. Johnson, Sr. P.O. Box 201 Plummer, Id. 83851

David N. Johnson, Jr. P.O. Box 92 Plummer, Id. 83851

ARTICLE NINE: The name and address of the incorporator are:

David N. Johnson, Sr.

David N. Johnson, Jr.

P.O. Box 201

P.O. Box 92

Plummer, Id. 83851

Plummer, Id. 83851

, di

ARTICLE TEN: The directors of the corporation shall not be personally liable to the corporation or to any of its shareholders for monetary damages for a breach of fiduciary duty as a director except for breach of duty of loyalty to the corporation or stockholders, acts or omission not in good faith, or intentional misconduct, and transactions from which the director derived an improper personal benefit.

Dated this 20 day of March, 1995.

David N. Johnson, Sr.

David N. Johnson, Jr.

STATE OF IDAHO) (ss County of Kootenai)

On this 20 day of March, 1995, before me, a notary public, personally appeared David N. Johnson, Sr. and David N. Johnson, Jr., known to me to be the persons whose names are subscribed to the foregoing instrument, and they acknowledged to me that they executed this document.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my seal the day and year last above written.

Notary Public for Idano Residing at: Coeur d'Alene

Commission Expires: