

# State of Idaho

Office of the Secretary of State

**CERTIFICATE OF AUTHORITY  
OF  
OLSTEN STAFFING SERVICES CORP.**

File Number C 134674

I PETE T. CENARRUSA, Secretary of State of the State of Idaho, hereby certify that an Application for Certificate of Authority, duly executed pursuant to the provisions of the Idaho Business Corporation Act, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Authority to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: July 6, 2000



*Pete T. Cenarrusa*  
SECRETARY OF STATE

By *Natalie Lamb*

# APPLICATION FOR CERTIFICATE OF AUTHORITY (For Profit)

(Instructions on Back of Application)

JUL 6 1 42 PM '00

To the Secretary of State of Idaho:

The undersigned Corporation applies for a Certificate of Authority and states as follows:

1. The name of the corporation is OLSTEN STAFFING SERVICES CORP. SECRETARY OF STATE  
STATE OF IDAHO
2. The name which it shall use in Idaho is \_\_\_\_\_
3. It is incorporated under the laws of DELAWARE
4. Its date of incorporation is 12/9/96
5. The address of its principal office is 175 BROAD HOLLOW ROAD, MELVILLE, NY 11747
6. The address to which correspondence should be addressed, if different from item 5, is \_\_\_\_\_
7. The street address of its registered office in Idaho is 5527 KENDALL STREET, BOISE, ID 83706  
\_\_\_\_\_, and its registered agent in Idaho at that address is RECORD SEARCH & INFORMATION SERVICES, INC.
8. The names and respective business addresses of its directors and officers are:

Name	Office	Address
<u>SEE ATTACHED RIDER</u>		

Dated: 6/29/00

OLSTEN STAFFING SERVICES CORP.  
(Corporation name)

By Diana R. Karabelas  
Diana R. Karabelas

Its ASST. Secy.  
(specify capacity of signer)

Customer Acct # :

(If using pre-paid account)

Secretary of State use only

IDAHO SECRETARY OF STATE

07/06/2000 09:00  
CK: 12154 CT: 19577 BN: 331629

1 @ 100.00 = 100.00 AUTH PRO # 7  
1 @ 20.00 = 20.00 EXPEDITE C # 8

**OLSTEN STAFFING SERVICES CORP.**  
**(Formerly Olsten Staffing Services VII, Inc.)**  
**(Delaware)**

**DIRECTORS**

Debbie Pond-Heide  
Mark Eaton

**OFFICERS**

Debbie Pond-Heide	-	Chair of the Board & President
Mark R. Eaton	-	Chief Financial Officer
Maureen Grippa	-	Treasurer
Jyrl Washington	-	Vice President, General Counsel & Secretary
Harvey Smalheiser	-	Vice President of Taxation
Diana R. Karabelas	-	Assistant Secretary

**\*\*ADDRESS FOR ALL LISTED ABOVE\*\***

3/17/00

**175 BROAD HOLLOW RD  
MELVILLE NY 11747**

Office of the Secretary of State

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I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "OLSTEN STAFFING SERVICES CORP." IS DULY INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE TWENTY-EIGHTH DAY OF JUNE, A.D. 2000.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "OLSTEN STAFFING SERVICES CORP." WAS INCORPORATED ON THE NINTH DAY OF DECEMBER, A.D. 1996.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.



A handwritten signature in black ink, reading "Edward J. Freel".

Edward J. Freel, Secretary of State

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AUTHENTICATION:

0529369

DATE:

06-28-00