

# State of Idaho

Office of the Secretary of State

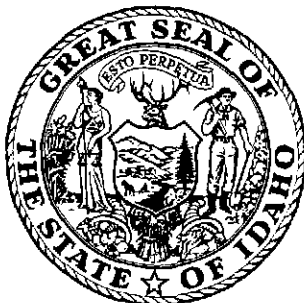
**CERTIFICATE OF REGISTRATION  
OF  
EMPLOYEE BENEFIT MANAGEMENT SERVICES, LLC**

File Number W 189008

I, LAWRENCE DENNEY, Secretary of State of the State of Idaho, hereby certify that an application for Foreign Registration Statement, duly executed pursuant to the provisions of the Idaho Uniform Business Organization Code, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Certificate of Registration to transact business in this State and attach hereto a duplicate of the application for such certificate.

Dated: September 25, 2017



*Lawrence Denney*  
SECRETARY OF STATE

By *[Signature]*



# FOREIGN REGISTRATION STATEMENT

Title 30, Chapter 21, Idaho Code

Filing fee: \$100 typed, \$120 not typed

Complete and submit the form in duplicate.

2017 SEP 25 PM 4:12

SECRETARY OF STATE  
STATE OF IDAHO

1. The name of the entity is: Employee Benefit Management Services, LLC
2. The name which it shall use in Idaho is: \_\_\_\_\_
3. Select the type of entity you wish to register: (Enter a name here, only if you are required to adopt an alternate name)

<input type="checkbox"/> Business Corporation	<input type="checkbox"/> General Partnership
<input type="checkbox"/> Nonprofit Corporation	<input type="checkbox"/> General Cooperative Association
<input type="checkbox"/> Limited Liability Partnership	<input type="checkbox"/> Limited Partnership (Including a limited liability limited partnership)
<input checked="" type="checkbox"/> Limited Liability Company	<input type="checkbox"/> Statutory Trust, Business Trust, or Common-law Business Trust
<input type="checkbox"/> Other: _____ <small>(Use "Other" only if your foreign entity type is <u>not</u> listed above, and enter the type here.)</small>	
4. Jurisdiction of formation: Delaware  
(Provide the domestic jurisdiction where the entity was formed)
5. The address of its principal office is:  
2075 Overland Avenue  
(Street Address)  
Billings, MT 59104  
(Mailing Address, if different)
6. The address of its domestic principal office (if required by the laws of the jurisdiction of formation) is:  
Corporation Trust Center, 1209 Orange Street, Wilmington, DE 19801  
(Street Address)  
(Mailing Address, if different)
7. The mailing address to which correspondence should be addressed, if different from Item 5, is:  
(Address)
8. The name of the registered agent and street address of registered agent in Idaho:  
C T Corporation System 921 S Orchard Street, Suite G, Boise, Idaho 83705  
(Name) (Address)
9. The name, capacity, and mailing address of at least one governor:  

<u>Larson Family Holdings, Inc.</u>	<u>Manager</u>	<u>2075 Overland Avenue, Billings, MT 59104</u>
<small>(Name)</small>	<small>(Capacity)</small>	<small>(Address)</small>
_____ <small>(Name)</small>	_____ <small>(Capacity)</small>	_____ <small>(Address)</small>

Signature: \_\_\_\_\_

Typed Name: Kathy Larson

Capacity: President of Manager

Secretary of State use only

IDAHO SECRETARY OF STATE

09/25/2017 05:00

CK: PREPAID CT: 221028 BH: 1604494  
1@ 100.00 = 100.00 FOR REG ST #2  
1@ 20.00 = 20.00 EXPEDITE C #3

W189008

# Delaware

The First State

Page 1

I, JEFFREY W. BULLOCK, SECRETARY OF STATE OF THE STATE OF DELAWARE, DO HEREBY CERTIFY "EMPLOYEE BENEFIT MANAGEMENT SERVICES, LLC" IS DULY FORMED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD STANDING AND HAS A LEGAL EXISTENCE SO FAR AS THE RECORDS OF THIS OFFICE SHOW, AS OF THE TWENTY-FIFTH DAY OF SEPTEMBER, A.D. 2017.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "EMPLOYEE BENEFIT MANAGEMENT SERVICES, LLC" WAS FORMED ON THE TWENTY-FIRST DAY OF SEPTEMBER, A.D. 2017.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL TAXES HAVE BEEN PAID TO DATE.



6551113 8300

SR# 20176310896

You may verify this certificate online at [corp.delaware.gov/authver.shtml](http://corp.delaware.gov/authver.shtml)

A handwritten signature in black ink, appearing to read "JB", is written over a horizontal line. Below the line, the text "Jeffrey W. Bullock, Secretary of State" is printed in a small font.

Authentication: 203281891

Date: 09-25-17