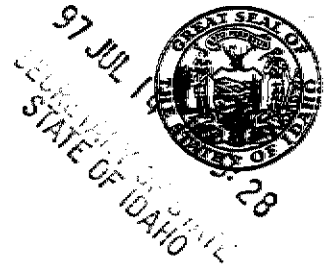


# ARTICLES OF ORGANIZATION LIMITED LIABILITY COMPANY

To the Secretary of State of Idaho,  
Statehouse, Boise, Idaho 83720



1. The name of the limited liability company is: Inland Employees Investment #1, L.L.C.
2. The address of the initial registered office is: 0225 7th Street, Lewiston, ID 83501  
(not a PO Box)  
and the name of the initial registered agent at that address is: Kirk W. Stedman  
Signature of registered agent: [Signature]
3. The latest date certain on which the limited liability company will dissolve: 30 years from date of formation
4. Is management of the limited liability company vested in a manager or managers?  
☒ Yes ☐ No (check appropriate box)
5. If management is vested in one or more manager(s), list the name(s) and address(es) of at least one initial manager. If management is vested in the members, list the name(s) and address(es) of at least one initial member.

Name:

Address:

Inland Auto Glass, Inc.

0225 7th St., Lewiston, Idaho 83501

6. Signature of at least one person listed in #5 above:  
Inland Auto Glass, Inc., an Idaho corporation

By: Kirk W. Stedman, President

Secretary of State use only

IDAHO SECRETARY OF STATE

07/14/1997 09:00

CK: 2504 CT: 83030 BH: 20012

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