

**FILED EFFECTIVE**

07 DEC 28 PM 1:30

**ARTICLES OF MERGER  
OF  
SWETT & CRAWFORD OF IDAHO, INC.**

**SECRETARY OF STATE  
STATE OF IDAHO**

**WITH AND INTO  
SWETT & CRAWFORD OF TEXAS, INC.**

**Pursuant to Section 30-1-1106 of the Idaho Code**

**The undersigned does hereby certify that:**

**1. The name and state of domicile of each of the parties to the merger are:**

<b>Name</b>	<b>State</b>
Swett & Crawford of Idaho, Inc.	Idaho
Swett & Crawford of Texas, Inc.	Texas

**2. Swett & Crawford of Texas, Inc. is the surviving corporation ("the Surviving Corporation").**

**3. No amendments to the articles of incorporation of the Surviving Corporation are being made.**

**4. The sole shareholder of each of the parties to the merger duly approved the merger, and each party has duly authorized the merger as required by the organic law of the corporation.**

**6. The effective time of the merger is 11:59 p.m. Eastern Time, December 31, 2007.**

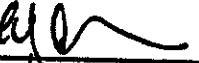
**[SIGNATURE PAGE FOLLOWS]**

12/28/2007 05:00  
IDaho SECRETARY OF STATE  
CK: 12663 CT: 20168 BH: 1091873  
1 @ 38.00 = 38.00 MERGER # 3  
1 @ 28.00 = 28.00 EXPEDITE C # 4

C 56269

IN WITNESS WHEREOF, this Articles of Merger has been duly executed as of the 21<sup>st</sup>  
day of December.

SWETT & CRAWFORD OF TEXAS, INC.

  
By: Elizabeth A. Edelman  
Title: General Counsel

SWETT & CRAWFORD OF IDAHO, INC.

  
By: Elizabeth A. Edelman  
Title: General Counsel