

FILED EFFECTIVE

07 DEC 28 PM 1:30

**ARTICLES OF MERGER
OF
SWETT & CRAWFORD OF IDAHO, INC.
WITH AND INTO
SWETT & CRAWFORD OF TEXAS, INC.**

SECRETARY OF STATE
STATE OF IDAHO

Pursuant to Section 30-1-1106 of the Idaho Code

The undersigned does hereby certify that:

1. The name and state of domicile of each of the parties to the merger are:

<u>Name</u>	<u>State</u>
Swett & Crawford of Idaho, Inc.	Idaho
Swett & Crawford of Texas, Inc.	Texas

2. Swett & Crawford of Texas, Inc. is the surviving corporation ("the Surviving Corporation").

3. No amendments to the articles of incorporation of the Surviving Corporation are being made.

4. The sole shareholder of each of the parties to the merger duly approved the merger, and each party has duly authorized the merger as required by the organic law of the corporation.

6. The effective time of the merger is 11:59 p.m. Eastern Time, December 31, 2007.

[SIGNATURE PAGE FOLLOWS]

IDAHO SECRETARY OF STATE
12/28/2007 05:00
CK: 12663 CT: 20168 DH: 1091873
1 @ 30.00 = 30.00 MERGER # 3
1 @ 20.00 = 20.00 EXPEDITE C # 4

C 56269

IN WITNESS WHEREOF, this Articles of Merger has been duly executed as of the 21st
day of December.

SWETT & CRAWFORD OF TEXAS, INC.



By: Elizabeth A. Edelman
Title: General Counsel

SWETT & CRAWFORD OF IDAHO, INC.



By: Elizabeth A. Edelman
Title: General Counsel