State of Idaho

Office of the Secretary of State

AMENDED CERTIFICATE OF AUTHORITY

OF

AVERT, INC.

File Number C 96746

I, BEN YSURSA, Secretary of the State, hereby certify that an Application for Amended Certificate of Authority, has been received in this office and is found to conform to law.

ACCORDINGLY and by virtue of the authority vested in me by law, I issue this Amended Certificate of Authority to reflect the name change from AVERT, INC. to ADP SCREENING AND SELECTION SERVICES, INC. and attach hereto a duplicate of the application for such amended certificate.

Dated: May 12, 2003



Ben yeura

SECRETARY OF STATE



APPLICATION FOR AMENDED CERTIFICATE OF AUTHORITY

(Instructions on back of application)

FILED EFFECTIVE 03 MAY 12 PH 12: 59 SECRETARY OF STATE STATE OF IDAHO

To the Secretary of State of the State of Idaho:

Pursuant to Section 30-1-1504, Idaho Code, the undersigned Corporation hereby applies for an amended certificate of authority to transact business in the State of Idaho and for that purpose submits the following statement. Complete only applicable items.

A Certificate of Authority was issued to the authorizing it to transact business in the Staventh AVERT, INC.	tate of Idaho under the name of:
Its corporate name has been changed to:	ADP SCREENING AND SELECTION SERVICES, INC.
The name which it shall use hereafter in the ADP SCREENING AND SELECTION SI	
It has changed its jurisdiction of incorporati	ion, without a change of corporate identity to:
d: APRIL 30, 2003 Corpo Signature: Typed Name: ROBER	oration Name: AVERT, INC.
Capacity:	SECRETARY
	Customer Acct #: (if using pre-paid account) Secretary of State use only Secretary of State use only IDAHO SECRETARY OF STATE OS / 12 / 2003 95 : CK: 26639 CT: 19577 BH: 680 1 8 30.88 = 30.00 AMEND CEP

C 96746



STATE OF COLORADO

DEPARTMENT OF STATE

CERTIFICATE

I, DONETTA DAVIDSON, SECRETARY OF STATE OF THE STATE OF COLORADO HEREBY CERTIFY THAT ACCORDING TO THE RECORDS OF

THIS OFFICE, ARTICLES OF AMENDMENT WERE FILED ON MAY 8, 2003 CHANGING THE CORPORATE NAME OF

AVERT, INC. (COLORADO CORPORATION)

TO

ADP SCREENING AND SELECTION SERVICES, INC.

Dated: May 08, 2003

Donetta Davidson

SECRETARY OF STATE